

# News

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## HIGHLIGHTS OF CINCINNATI-HAMILTON, OH-KY-IN NATIONAL COMPENSATION SURVEY OCTOBER 2003

Workers in the Cincinnati-Hamilton metropolitan area averaged \$18.88 per hour during October 2003, according to a new survey released by the U. S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Jay A. Mousa reported that white-collar workers averaged \$23.28 per hour and accounted for 49 percent of the workers in the area. Blue-collar employees averaged \$16.19 per hour and represented 31 percent of the workforce, while the remaining 20 percent worked in service occupations and earned \$11.53 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for occupations in establishments employing 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 463 firms representing 490,400 workers in the Cincinnati-Hamilton metropolitan area, which is comprised of Brown, Butler, Clermont, Hamilton, and Warren Counties in Ohio; Boone, Campbell, Gallatin, Grant, Kenton, and Pendleton Counties in Kentucky; and Dearborn and Ohio Counties in Indiana. Eighty-five percent of those represented worked in private industry.

In the Cincinnati-Hamilton metropolitan area, average hourly wages were published for 77 detailed occupations. Among white-collar workers, registered nurses averaged \$24.84 per hour; personnel, training, and labor relations specialists, \$23.00; and transportation ticket and reservation agents, \$19.44. Blue-collar occupations included production supervisors earning \$22.29 per hour; automobile mechanics at \$21.36; and stock handlers and baggers at \$9.81. In the service occupations, public service police and detectives averaged \$23.72 per hour; janitors and cleaners, \$11.20; and nursing aides, orderlies and attendants, \$9.96.

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Cincinnati-Hamilton area averaged \$19.98 per hour and part-timers earned \$10.08. Union workers in blue-collar jobs averaged \$18.03 per hour, while their non-union counterparts made \$14.96. Private industry workers in establishments employing

50-99 workers averaged \$17.60 per hour and those in establishments with 500 or more employees earned \$21.65.

The NCS is part of a statistical program that integrates three previously separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

**Survey Availability**

Complete survey results are contained in the Cincinnati-Hamilton, OH-KY-IN National Compensation Survey October 2003 (Bulletin 3120-66). While supplies last, single copies of the bulletin are available from the BLS Information Office in Chicago by calling (312) 353-1880. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at [www.bls.gov/ncs/ocs/compub.htm](http://www.bls.gov/ncs/ocs/compub.htm). Survey tables can also be obtained from the Bureau's fax-on-demand service by dialing (312) 353-1880, menu option 1. Up to five documents at a time may be selected and faxed to you within minutes, 24 hours a day.

BLS Fax-on-Demand - Chicago (312) 353-1880, option 1		
Document no.	National Compensation Survey Cincinnati-Hamilton, OH-KY-IN October 2003	Pages
9885	News Release	7
9886	Table 1-1, 2-1, 2-2, 2-3. Mean hourly earnings by occupation, industry, for full-time and part-time workers. Table 3-1 and 3-2. Mean weekly and mean annual earnings and hours	13
9887	Tables 4-1, 4-2, to 4-3. Hourly earnings for selected occupations and levels.	13
9888	Tables 5-1, 5-2, to 5-3. Hourly earnings by worker characteristics. Tables 6-1, 6-2, 6-3, 6-4, 6-5. Hourly wage percentiles for selected occupations.	12
9889	Appendix A. Technical Note containing survey procedures & concepts Table 1. Number of workers represented by survey	5
9455	Appendix B. Occupational Classifications	8
9456	Appendix C. Occupational Leveling Criteria Appendix D. Evaluating Your Firm's Jobs	8

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Chicago Information Office at (312) 353-1880 from 9:00 a.m. to 5:00 p.m. ET.

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Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Cincinnati-Hamilton, OH-KY-IN, October 2003

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All</b> .....	\$18.88	3.0	\$18.29	3.6	\$22.35	1.7
All excluding sales .....	19.16	3.1	18.59	3.7	22.36	1.7
<b>White collar</b> .....	23.28	3.8	22.96	4.7	24.78	2.9
White collar excluding sales .....	24.38	4.0	24.27	5.0	24.82	3.0
<b>Professional specialty and technical</b> .....	28.97	4.8	28.67	6.6	29.84	2.7
Professional specialty .....	30.99	5.0	31.04	6.9	30.85	3.3
Engineers, architects, and surveyors .....	32.25	5.9	34.71	5.6	—	—
Industrial engineers .....	33.85	9.9	33.85	9.9	—	—
Mechanical engineers .....	31.23	13.6	—	—	—	—
Mathematical and computer scientists .....	35.81	8.4	35.81	8.4	—	—
Natural scientists .....	—	—	—	—	—	—
Health related .....	31.25	15.1	32.07	16.0	24.51	8.6
Registered nurses .....	24.84	2.5	24.90	2.8	24.46	2.0
Teachers, college and university .....	30.08	10.0	28.28	10.2	—	—
Teachers, except college and university .....	32.74	3.9	21.87	8.8	34.18	3.6
Elementary school teachers .....	33.58	2.9	23.67	3.4	34.56	3.4
Secondary school teachers .....	33.18	3.8	—	—	34.44	2.3
Teachers, n.e.c. ....	35.54	.9	—	—	—	—
Librarians, archivists, and curators .....	26.15	14.1	—	—	26.57	14.5
Librarians .....	26.15	14.1	—	—	26.57	14.5
Social scientists and urban planners .....	—	—	—	—	—	—
Social, recreation, and religious workers .....	18.48	1.3	18.63	1.0	—	—
Social workers .....	18.62	1.3	—	—	—	—
Lawyers and judges .....	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c. ....	20.57	10.8	21.28	11.5	—	—
Technical .....	21.25	7.1	21.25	8.0	21.26	13.3
Clinical laboratory technologists and technicians .....	15.36	6.3	15.36	6.3	—	—
Radiological technicians .....	16.06	9.3	16.02	9.4	—	—
Licensed practical nurses .....	16.02	4.8	15.25	4.7	—	—
Health technologists and technicians, n.e.c. ....	15.98	12.8	14.93	10.3	—	—
Technical and related, n.e.c. ....	18.12	7.2	18.17	7.3	—	—
<b>Executive, administrative, and managerial</b> .....	30.75	3.8	31.02	3.9	28.56	14.6
Executives, administrators, and managers .....	37.38	3.9	38.49	3.7	31.55	11.6
Administrators and officials, public administration .....	32.60	8.4	—	—	32.60	8.4
Managers, marketing, advertising, and public relations .....	44.54	10.4	44.54	10.4	—	—
Administrators, education and related fields .....	31.34	17.7	—	—	31.45	20.2
Managers, service organizations, n.e.c. ....	34.01	12.1	33.97	13.0	—	—
Managers and administrators, n.e.c. ....	41.39	5.6	41.52	5.6	—	—
Management related .....	23.30	4.6	23.58	4.7	18.16	9.6
Accountants and auditors .....	18.77	8.6	19.57	9.7	—	—
Other financial officers .....	20.76	7.2	20.76	7.2	—	—
Management analysts .....	31.24	13.5	31.24	13.5	—	—
Personnel, training, and labor relations specialists .....	23.00	3.7	23.00	3.7	—	—
Purchasing agents and buyers, n.e.c. ....	26.48	7.0	26.67	7.5	—	—
<b>Sales</b> .....	13.39	9.3	13.35	9.4	—	—
Supervisors, sales .....	17.36	5.6	17.36	5.6	—	—
Sales, other business services .....	26.20	26.6	26.20	26.6	—	—
Cashiers .....	8.40	6.8	8.41	6.9	—	—
Sales support, n.e.c. ....	10.30	19.2	—	—	—	—
<b>Administrative support, including clerical</b> .....	14.14	2.7	14.13	3.2	14.17	2.1
Secretaries .....	15.27	5.7	16.27	8.6	13.76	1.5
Transportation ticket and reservation agents .....	19.44	.6	19.44	.6	—	—
Receptionists .....	10.98	6.3	10.98	6.3	—	—
Personnel clerks, except payroll and timekeeping .....	13.45	3.2	—	—	—	—
Library clerks .....	11.06	7.1	—	—	10.83	8.4
Records clerks, n.e.c. ....	14.22	4.1	13.88	7.4	—	—
Bookkeepers, accounting and auditing clerks .....	13.74	4.5	13.50	5.0	—	—
Billing clerks .....	15.72	12.6	15.72	12.6	—	—

See footnotes at end of table.

Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Cincinnati-Hamilton, OH-KY-IN, October 2003 — Continued

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>White collar</b> —Continued						
<b>Administrative support, including clerical</b> —Continued						
Traffic, shipping and receiving clerks .....	\$12.97	5.6	\$12.97	5.6	—	—
Stock and inventory clerks .....	11.34	6.0	11.12	5.7	—	—
Investigators and adjusters, except insurance .....	18.28	5.0	18.28	5.0	—	—
General office clerks .....	13.31	6.2	12.97	8.3	\$14.28	2.6
Administrative support, n.e.c. ....	13.52	3.7	13.67	3.8	—	—
<b>Blue collar</b> .....	16.19	3.0	16.06	3.2	18.19	2.8
<b>Precision production, craft, and repair</b> .....						
Supervisors, mechanics and repairers .....	20.84	3.3	20.94	3.6	19.89	3.6
Supervisors, mechanics and repairers .....	27.24	11.4	—	—	—	—
Automobile mechanics .....	21.36	2.4	—	—	—	—
Industrial machinery repairers .....	21.32	9.9	21.32	9.9	—	—
Mechanics and repairers, n.e.c. ....	18.67	2.6	18.68	2.6	—	—
Electricians .....	21.81	4.7	21.80	4.8	—	—
Supervisors, production .....	22.29	1.7	22.29	1.7	—	—
Tool and die makers .....	23.43	8.9	23.43	8.9	—	—
Machinists .....	19.28	6.8	19.28	6.8	—	—
Butchers and meat cutters .....	15.50	1.7	15.50	1.7	—	—
<b>Machine operators, assemblers, and inspectors</b> .....						
Numerical control machine operators .....	15.03	2.6	15.02	2.6	—	—
Molding and casting machine operators .....	17.25	5.6	17.25	5.6	—	—
Mixing and blending machine operators .....	15.83	8.8	15.83	8.8	—	—
Miscellaneous machine operators, n.e.c. ....	15.51	5.6	15.51	5.6	—	—
Assemblers .....	13.45	5.6	13.45	5.6	—	—
Production inspectors, checkers and examiners ..	14.56	5.7	14.56	5.7	—	—
Production inspectors, checkers and examiners ..	14.57	6.5	14.47	6.7	—	—
<b>Transportation and material moving</b> .....						
Truck drivers .....	17.49	4.0	17.62	4.4	16.42	2.0
Truck drivers .....	17.50	9.5	17.72	10.4	—	—
Bus drivers .....	15.94	2.8	—	—	16.15	2.6
Industrial truck and tractor equipment operators ..	15.75	8.2	15.75	8.2	—	—
Miscellaneous material moving equipment operators, n.e.c. ....	16.54	12.2	16.54	12.2	—	—
<b>Handlers, equipment cleaners, helpers, and laborers</b> .....						
Construction laborers .....	11.68	3.6	11.45	3.2	16.19	10.7
Construction laborers .....	16.83	6.0	—	—	—	—
Production helpers .....	12.90	1.1	12.90	1.1	—	—
Stock handlers and baggers .....	9.81	4.3	9.81	4.3	—	—
Freight, stock, and material handlers, n.e.c. ....	15.72	8.8	15.72	8.8	—	—
Hand packers and packagers .....	10.08	5.2	10.08	5.2	—	—
Laborers, except construction, n.e.c. ....	11.82	8.2	11.20	8.3	—	—
<b>Service</b> .....						
Protective service .....	11.53	4.3	9.46	2.8	18.93	3.6
Protective service .....	15.84	21.5	—	—	22.84	2.0
Supervisors, police and detectives .....	26.13	10.1	—	—	26.13	10.1
Firefighting .....	23.28	3.4	—	—	23.28	3.4
Police and detectives, public service .....	23.72	.8	—	—	23.72	.8
Food service .....	7.64	8.3	7.51	8.9	12.79	6.3
Waiters, waitresses, and bartenders .....	3.39	5.4	3.39	5.4	—	—
Waiters and waitresses .....	2.68	4.1	2.68	4.1	—	—
Other food service .....	9.88	9.1	9.76	9.7	12.79	6.3
Supervisors, food preparation and service .....	17.41	13.3	—	—	—	—
Cooks .....	9.99	7.9	9.74	8.6	—	—
Kitchen workers, food preparation .....	8.11	8.5	8.11	8.5	—	—
Food preparation, n.e.c. ....	8.27	3.8	8.14	4.0	10.82	5.8
Health service .....	10.59	3.9	10.50	4.0	—	—
Health aides, except nursing .....	11.54	2.7	11.38	3.5	—	—
Nursing aides, orderlies and attendants .....	9.96	2.7	9.96	2.7	—	—
Cleaning and building service .....	11.09	3.0	10.51	3.9	12.43	3.3
Janitors and cleaners .....	11.20	2.9	10.64	3.9	12.37	3.3
Personal service .....	13.28	13.1	13.63	14.7	9.45	8.4

See footnotes at end of table.

**Table 1. Mean hourly earnings,<sup>1</sup> all workers:<sup>2</sup> Selected occupations, private industry and State and local government, National Compensation Survey, Cincinnati-Hamilton, OH-KY-IN, October 2003 — Continued**

Occupation <sup>3</sup>	Total		Private industry		State and local government	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Service</b> —Continued Personal service—Continued Attendants, amusement, and recreation facilities	\$7.39	6.2	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> All workers include full-time and part-time workers.

<sup>3</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-66.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. **Selected worker characteristics: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> National Compensation Survey, Cincinnati-Hamilton, OH-KY-IN, October 2003**

Occupational group	Private industry and State and local government					
	Full-time workers <sup>3</sup>	Part-time workers <sup>3</sup>	Union <sup>4</sup>	Nonunion <sup>4</sup>	Time <sup>5</sup>	Incentive <sup>5</sup>
	Mean					
<b>All occupations</b> .....	\$19.98	\$10.08	\$19.68	\$18.61	\$18.69	\$29.69
All excluding sales .....	20.14	10.45	19.99	18.88	19.01	30.77
<b>White collar</b> .....	24.37	13.14	25.21	22.99	23.03	31.72
White-collar excluding sales .....	25.07	15.67	27.42	23.94	24.17	34.27
Professional specialty and technical .....	29.76	20.52	35.49	27.68	29.00	—
Professional specialty .....	31.59	23.53	33.74	30.40	31.08	—
Technical .....	22.33	13.75	45.07	17.89	21.25	—
Executive, administrative, and managerial .....	30.77	—	—	30.84	30.21	—
Sales .....	15.93	7.67	11.27	13.85	11.72	27.29
Administrative support, including clerical .....	14.55	10.83	17.52	13.50	14.12	—
<b>Blue collar</b> .....	16.65	9.33	18.03	14.96	16.16	19.68
Precision production, craft, and repair .....	20.84	—	22.35	19.54	20.84	—
Machine operators, assemblers, and inspectors .....	15.24	—	16.92	14.20	15.03	—
Transportation and material moving .....	17.71	11.79	18.42	16.68	17.36	19.68
Handlers, equipment cleaners, helpers, and laborers .....	12.22	9.14	13.22	10.66	11.68	—
<b>Service</b> .....	12.98	6.98	16.81	9.52	11.53	—
	Relative error <sup>6</sup> (percent)					
<b>All occupations</b> .....	3.0	3.4	3.3	4.0	3.1	12.3
All excluding sales .....	3.1	3.7	2.8	4.2	3.2	11.6
<b>White collar</b> .....	3.6	6.3	6.2	4.5	4.2	11.0
White-collar excluding sales .....	3.7	10.2	4.9	4.7	4.3	9.1
Professional specialty and technical .....	4.7	4.9	4.8	6.3	4.8	—
Professional specialty .....	5.2	4.3	2.3	6.2	5.0	—
Technical .....	7.8	11.3	26.1	3.7	7.1	—
Executive, administrative, and managerial .....	3.9	—	—	3.8	3.9	—
Sales .....	9.2	2.8	11.6	10.7	5.0	27.3
Administrative support, including clerical .....	2.7	6.9	3.0	2.9	2.7	—
<b>Blue collar</b> .....	3.1	6.8	3.7	4.1	3.0	20.8
Precision production, craft, and repair .....	3.3	—	3.6	2.8	3.3	—
Machine operators, assemblers, and inspectors .....	2.4	—	4.3	3.4	2.6	—
Transportation and material moving .....	4.1	18.8	5.9	4.7	3.8	20.8
Handlers, equipment cleaners, helpers, and laborers .....	4.0	8.6	7.1	5.4	3.6	—
<b>Service</b> .....	5.7	4.2	2.7	3.6	4.3	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-66.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>5</sup> Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>6</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 3. **Establishment employment size: Mean hourly earnings<sup>1</sup> by occupational group,<sup>2</sup> private industry, National Compensation Survey, Cincinnati-Hamilton, OH-KY-IN, October 2003**

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers <sup>3</sup>	100 workers or more		
			Total	100 - 499 workers	500 workers or more
Mean					
<b>All occupations</b> .....	\$18.29	\$17.60	\$18.46	\$15.78	\$21.65
All excluding sales .....	18.59	18.06	18.71	16.01	21.78
<b>White collar</b> .....	22.96	25.17	22.43	19.32	24.79
White-collar excluding sales .....	24.27	28.28	23.42	20.77	25.14
Professional specialty and technical .....	28.67	32.08	27.84	24.78	29.23
Professional specialty .....	31.04	37.34	29.57	27.97	30.21
Technical .....	21.25	17.15	22.33	17.34	25.55
Executive, administrative, and managerial .....	31.02	35.20	29.98	30.55	29.68
Sales .....	13.35	13.07	13.49	12.66	16.32
Administrative support, including clerical .....	14.13	13.85	14.18	13.62	14.76
<b>Blue collar</b> .....	16.06	15.64	16.13	15.11	17.93
Precision production, craft, and repair .....	20.94	19.15	21.34	19.89	23.25
Machine operators, assemblers, and inspectors .....	15.02	14.63	15.07	14.64	16.06
Transportation and material moving .....	17.62	15.92	18.04	17.43	18.78
Handlers, equipment cleaners, helpers, and laborers .....	11.45	10.67	11.55	11.02	12.62
<b>Service</b> .....	9.46	7.56	10.57	9.24	13.42
Relative error <sup>4</sup> (percent)					
<b>All occupations</b> .....	3.6	12.5	3.4	5.9	6.3
All excluding sales .....	3.7	13.1	3.4	6.2	6.4
<b>White collar</b> .....	4.7	16.5	5.6	6.2	7.7
White-collar excluding sales .....	5.0	16.7	5.7	6.4	7.7
Professional specialty and technical .....	6.6	24.2	4.3	8.8	5.6
Professional specialty .....	6.9	21.1	4.6	8.5	5.9
Technical .....	8.0	8.9	8.4	11.0	16.1
Executive, administrative, and managerial .....	3.9	11.9	4.9	6.9	7.2
Sales .....	9.4	23.3	11.4	11.7	6.2
Administrative support, including clerical .....	3.2	7.3	3.2	5.4	3.7
<b>Blue collar</b> .....	3.2	6.6	3.7	5.8	4.4
Precision production, craft, and repair .....	3.6	7.7	3.7	5.0	4.3
Machine operators, assemblers, and inspectors .....	2.6	9.2	2.8	4.1	8.5
Transportation and material moving .....	4.4	7.9	5.1	11.0	5.1
Handlers, equipment cleaners, helpers, and laborers .....	3.2	9.6	3.8	6.0	7.8
<b>Service</b> .....	2.8	8.4	5.9	3.4	10.5

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B in printed Bulletin 3120-66.

<sup>3</sup> Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.