

**U.S. Department of Labor  
Bureau of Labor Statistics**

**Employee Benefits in Private Industry, 1999**

**Table 1. Percent of workers participating (1) in selected benefit plans, private industry, National Compensation Survey (2), 1999.**

Benefits	United States	Regions (3)			
		Northeast	South	Midwest	West
Survivor benefits					
Life insurance.....	56	58	55	57	52
Accidental death and Dismemberment.....	43	46	41	46	38
Survivor income benefits.....	3	2	3	5	2
Disability benefits					
Paid sick leave.....	53	58	54	46	55
Short-term disability.....	36	66	27	38	24
Long-term disability.....	25	29	24	29	20
Health care benefits					
Medical care.....	53	54	51	54	54
Dental care.....	32	35	27	32	39
Vision care.....	18	21	13	17	25
Retirement benefits					
All.....	48	53	43	53	47
Defined benefit.....	21	26	18	27	17
Defined contribution.....	36	38	32	39	35

(1) Participation refers to the proportion of employees covered by a benefit. There will be cases where employees with access to a plan will not participate. For example, some employees may decline to participate in a health insurance plan if there is an employee cost involved.

(2) The survey covers all 50 States. Collection was conducted between March 1999 and April 2000. The average reference period was September 1999.

(3) The regional coverage is as follows: Northeast--Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont; South--Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, and West Virginia; Midwest--Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, and Wisconsin; and West--Alaska, Arizona, California, Colorado, Hawaii, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, and Wyoming.

**U.S. Bureau of Labor Statistics**  
Southeast Information Office  
Room 7T50  
61 Forsyth St., S.W.  
Atlanta, GA 30303

Southeast Information questions: [BLInfoAtlanta@bls.gov](mailto:BLInfoAtlanta@bls.gov)