

Note to users: The NCS (National Compensation Survey) is a BLS establishment survey of employee salaries, wages, and benefits. The survey is designed to produce data at local levels, within broad regions, and nationwide. The NCS will replace 3 existing BLS surveys: Employment Cost Index (ECI), Occupational Compensation Survey Program (OCSP), and Employee Benefits Survey (EBS).

The chief reasons for developing the NCS are: 1) Expand existing compensation programs by covering more occupations, by publishing more local data, and by representing all workers; 2) Eliminate duplicate data collection and processing requirements; 3) Reduce respondent burden; 4) Develop more efficient and streamlined collection and processing techniques; 5) Improve the quality of published data; 6) Produce a variety of local and national data; and 7) Address budget constraints.

The Bureau of Labor Statistics' Office of Compensation Levels and Trends (OCLT) is redesigning its compensation statistics to reflect the workplace of the 21st century. This initiative is named the National Compensation Survey (NCS); formerly, it was called COMP2000. Under the COMP2000 banner, BLS conducted six test surveys using new concepts and procedures for selecting occupations and determining the level of duties and responsibilities of those occupations.

The NCS will cover civilian workers in private industry establishments and State and local governments. It excludes private households, the Federal government, and agriculture. BLS began collecting the wage portion of the NCS starting in the fall of 1996 at which time the OCSP survey was discontinued.

Ready Facts Catalog for the Washington-Baltimore, DC-MD-VA-WV, CMSA:

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Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$20.91	3.2	\$20.18	4.1	\$23.61	2.2
All excluding sales	21.24	3.3	20.53	4.3	23.63	2.2
White collar	25.12	2.6	24.74	3.4	26.43	2.1
1	8.72	4.5	8.78	4.6	6.83	2.0
2	10.91	6.1	10.71	6.2	15.23	7.0
3	12.03	2.6	11.94	2.9	13.08	3.5
4	13.79	2.0	13.56	2.2	15.10	4.3
5	17.82	4.9	18.44	5.8	15.62	4.5
6	18.17	4.3	18.31	5.1	17.60	4.3
7	23.75	3.3	24.30	3.9	21.77	3.1
8	26.34	2.9	25.77	2.5	27.56	7.1
9	29.88	2.0	28.27	3.0	32.30	1.4
10	30.44	4.9	30.58	6.0	29.82	4.8
11	36.52	3.7	39.92	4.8	29.90	2.6
12	47.65	6.9	49.10	6.9	34.64	11.7
13	52.01	5.5	57.13	5.9	38.68	7.3
14	46.16	15.7	62.61	8.7	—	—
Not able to be leveled	25.18	5.8	24.82	6.5	28.46	5.2
White collar excluding sales	26.34	2.4	26.29	3.2	26.48	2.2
1	9.80	9.2	10.09	9.6	6.83	2.0
2	11.73	6.5	11.50	6.8	15.23	7.0
3	12.73	3.2	12.68	3.6	13.24	3.7
4	14.67	2.2	14.53	2.5	15.10	4.3
5	17.18	3.3	17.67	3.9	15.62	4.5
6	17.91	4.9	18.00	6.2	17.60	4.3
7	23.33	3.2	23.80	3.9	21.77	3.1
8	26.57	3.2	26.02	2.7	27.63	7.1
9	29.99	1.9	28.39	2.9	32.30	1.4
10	29.71	5.0	29.68	6.2	29.82	4.8
11	35.59	2.9	38.55	4.2	30.11	2.3
12	47.65	6.9	49.10	6.9	34.64	11.7
13	52.01	5.5	57.13	5.9	38.68	7.3
14	46.16	15.7	62.61	8.7	—	—
Not able to be leveled	26.18	4.4	25.90	5.0	28.46	5.2
Professional specialty and technical	30.75	2.5	31.00	3.6	30.21	1.6
Professional specialty	32.11	2.6	32.51	3.8	31.32	2.0
5	19.71	13.5	19.80	14.0	17.75	29.4
6	18.10	5.0	18.00	5.5	18.32	9.8
7	25.92	4.9	26.11	5.5	25.35	9.7
8	28.07	4.5	26.60	2.8	30.85	10.0
9	31.41	1.9	29.19	3.7	33.77	1.1
10	29.22	8.1	28.09	10.7	32.77	4.7
11	34.64	3.6	38.22	4.3	28.84	4.8
12	48.71	8.7	50.73	8.8	32.45	16.3
13	49.08	5.9	53.85	7.6	38.94	1.5
Not able to be leveled	30.45	4.3	31.15	4.8	27.47	6.6
Engineers, architects, and surveyors	32.37	5.1	32.65	6.2	30.68	6.8
9	27.76	8.3	27.76	8.3	—	—
11	36.82	1.6	36.31	1.8	—	—
12	41.10	13.9	45.57	9.6	—	—
Electrical and electronic engineers	39.20	3.2	39.20	3.2	—	—
Mechanical engineers	33.50	7.7	—	—	—	—
Engineers, n.e.c.	34.20	12.5	33.90	15.6	—	—
Mathematical and computer scientists	34.09	5.1	34.11	5.2	—	—
7	26.00	7.0	26.00	7.0	—	—
8	25.76	6.8	25.76	6.8	—	—
9	31.91	5.0	31.91	5.0	—	—
10	32.77	6.9	32.77	6.9	—	—
11	38.24	5.1	38.24	5.1	—	—
12	52.17	12.9	52.17	12.9	—	—
Not able to be leveled	32.87	6.0	32.87	6.0	—	—
Computer systems analysts and scientists	34.59	4.7	34.62	4.7	—	—
7	26.00	7.0	26.00	7.0	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Computer systems analysts and scientists						
—Continued						
8	\$25.76	6.8	\$25.76	6.8	—	—
9	32.29	4.7	32.29	4.7	—	—
10	33.41	6.4	33.41	6.4	—	—
11	38.38	5.2	38.38	5.2	—	—
12	52.17	12.9	52.17	12.9	—	—
Not able to be leveled	32.87	6.0	32.87	6.0	—	—
Operations and systems researchers and analysts	22.83	6.0	22.83	6.0	—	—
Natural scientists	26.13	8.2	27.39	7.3	—	—
9	21.50	15.7	—	—	—	—
Medical scientists	18.28	9.1	—	—	—	—
Health related	29.53	6.9	29.88	7.4	\$27.10	13.6
7	23.53	6.2	24.84	4.8	20.14	12.4
8	26.51	1.9	26.44	1.7	27.53	13.5
9	29.66	3.8	29.44	3.7	—	—
10	20.43	25.0	17.02	26.0	—	—
11	31.55	2.4	31.08	2.4	—	—
12	74.35	29.6	75.43	32.1	—	—
Not able to be leveled	28.58	7.8	28.41	7.9	—	—
Physicians	47.18	30.1	46.34	32.5	—	—
12	75.48	30.1	—	—	—	—
Registered nurses	27.05	1.4	27.05	1.5	27.10	4.4
7	24.92	4.8	25.02	5.1	—	—
8	26.98	.9	26.99	.9	—	—
9	28.94	4.8	29.08	5.2	—	—
11	31.09	2.3	31.08	2.4	—	—
Not able to be leveled	25.28	8.1	25.28	8.1	—	—
Respiratory therapists	23.38	7.6	23.38	7.6	—	—
Speech therapists	31.30	12.1	—	—	—	—
Therapists, n.e.c.	23.28	1.9	—	—	—	—
7	21.82	2.4	—	—	—	—
Teachers, college and university	37.86	7.7	40.51	20.3	35.94	2.7
10	32.78	3.2	—	—	—	—
11	30.66	6.2	—	—	30.21	6.2
13	41.23	5.0	48.74	21.9	38.71	1.4
Social science teachers, n.e.c.	42.48	9.3	—	—	—	—
Other post-secondary teachers	35.52	2.5	—	—	35.39	3.5
Teachers, except college and university	32.43	1.7	25.88	9.4	33.39	1.1
6	14.81	3.2	—	—	—	—
7	32.76	8.2	—	—	33.49	8.4
8	32.84	7.3	26.24	12.4	33.81	6.5
9	33.60	1.5	28.39	5.1	34.48	1.2
11	30.67	1.9	—	—	30.67	1.9
Prekindergarten and kindergarten	25.99	14.1	—	—	—	—
Elementary school teachers	32.30	3.0	28.49	2.7	32.83	3.0
8	33.17	3.5	—	—	32.83	3.6
9	32.80	3.9	28.11	.0	33.64	3.7
Secondary school teachers	34.18	2.9	33.90	6.4	34.20	3.1
8	34.35	12.3	—	—	34.35	12.4
9	35.34	.4	33.89	6.7	35.51	.2
Teachers, special education	36.71	2.6	—	—	37.67	.7
Teachers, n.e.c.	31.93	7.2	22.95	11.4	33.64	4.5
Vocational and educational counselors	27.98	11.6	—	—	32.81	7.0
9	31.55	13.8	—	—	—	—
Librarians, archivists, and curators	23.63	6.2	24.18	8.3	22.66	9.9
9	23.79	4.7	—	—	21.93	10.5
Librarians	23.59	6.2	24.13	8.3	22.66	9.9

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Librarians, archivists, and curators —Continued						
Librarians —Continued						
9	\$23.79	4.7	—	—	\$21.93	10.5
Social scientists and urban planners	25.89	12.0	\$26.11	15.2	—	—
Psychologists	28.27	13.3	—	—	—	—
Social, recreation, and religious workers	20.47	8.1	—	—	20.38	9.8
7	18.38	5.9	—	—	—	—
Social workers	21.12	7.4	—	—	20.77	9.1
Lawyers and judges	62.44	3.8	63.65	2.5	—	—
Lawyers	63.65	2.5	63.65	2.5	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.28	6.2	30.59	6.7	—	—
7	28.28	7.4	28.28	7.4	—	—
9	24.44	8.1	—	—	—	—
Not able to be leveled	29.61	3.3	30.33	3.2	—	—
Editors and reporters	27.99	6.7	27.99	6.7	—	—
Technical	21.94	6.1	22.72	7.3	19.02	7.7
4	16.32	5.3	15.38	4.3	—	—
5	17.83	5.6	17.53	4.8	—	—
6	18.45	9.5	18.63	10.0	—	—
7	22.39	5.3	23.70	4.1	—	—
8	20.69	5.6	20.68	5.9	20.70	9.5
9	24.32	9.3	27.10	3.7	—	—
Not able to be leveled	29.08	16.3	29.08	16.3	—	—
Clinical laboratory technologists and technicians	20.25	11.6	20.27	11.6	—	—
Radiological technicians	24.46	5.0	24.46	5.0	—	—
Licensed practical nurses	19.33	4.7	20.42	4.5	17.03	5.4
5	19.92	10.0	—	—	—	—
Health technologists and technicians, n.e.c.	17.81	7.6	16.27	4.7	—	—
5	18.77	14.3	—	—	—	—
Electrical and electronic technicians	24.85	9.7	24.85	9.7	—	—
Technical and related, n.e.c.	18.74	7.4	20.09	11.8	—	—
Executive, administrative, and managerial	32.32	4.5	33.74	5.6	27.42	5.9
5	16.33	6.7	17.46	8.8	—	—
6	17.53	5.1	17.26	5.4	—	—
7	21.81	6.8	21.88	7.7	21.31	5.1
8	25.81	8.6	27.83	9.1	21.68	14.8
9	25.89	4.4	26.90	5.1	21.87	11.1
10	30.50	3.2	32.04	2.3	—	—
11	35.73	6.5	36.95	7.2	32.93	12.0
12	45.34	6.5	45.69	6.8	—	—
13	56.18	8.4	61.20	7.3	—	—
14	44.92	16.9	63.25	10.5	—	—
Not able to be leveled	30.50	11.0	30.40	12.7	—	—
Executives, administrators, and managers	37.16	5.9	38.61	6.5	31.83	7.7
7	18.96	11.7	—	—	—	—
8	28.09	11.8	28.80	12.1	—	—
9	26.50	7.4	26.93	8.0	—	—
10	31.06	1.9	31.33	1.6	—	—
11	37.09	6.9	40.30	4.4	32.93	12.5
12	44.85	7.8	45.21	8.4	—	—
13	56.10	8.6	61.21	7.4	—	—
14	44.92	16.9	63.25	10.5	—	—
Not able to be leveled	33.77	17.1	34.16	18.7	—	—
Administrators and officials, public administration	27.17	3.3	—	—	27.17	3.3
Financial managers	58.87	17.3	58.87	17.3	—	—
Managers, marketing, advertising, and public relations	39.04	7.8	39.04	7.8	—	—
Administrators, education and related fields	40.26	7.3	40.62	13.2	39.91	6.3

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Executives, administrators, and managers —Continued						
Administrators, education and related fields —Continued						
11	\$37.30	5.1	—	—	\$39.13	5.1
Managers, medicine and health	31.61	7.5	\$32.44	7.6	—	—
11	34.90	4.9	34.90	4.9	—	—
Managers, service organizations, n.e.c.	31.58	10.0	32.86	8.7	—	—
Managers and administrators, n.e.c.	42.36	9.3	42.66	9.8	37.72	14.9
11	48.11	5.2	50.19	6.6	—	—
12	46.49	9.9	46.49	10.3	—	—
13	60.39	9.0	60.39	9.0	—	—
Not able to be leveled	27.06	29.0	27.06	29.0	—	—
Management related	25.13	4.2	26.24	3.4	21.62	11.3
5	15.79	5.4	—	—	—	—
6	17.08	3.0	16.71	1.5	—	—
7	22.84	6.0	23.10	6.0	—	—
8	23.52	10.2	25.80	9.8	21.79	15.4
9	25.26	6.6	26.86	6.5	22.13	11.9
10	28.98	10.0	35.68	6.6	—	—
11	32.92	11.2	32.92	11.6	—	—
Not able to be leveled	25.87	7.9	24.55	6.6	—	—
Accountants and auditors	25.30	9.5	27.06	8.2	21.06	12.9
9	24.72	11.8	22.73	10.1	—	—
Other financial officers	30.78	9.8	31.10	10.3	—	—
Management analysts	31.74	5.3	31.74	5.3	—	—
Personnel, training, and labor relations specialists	20.03	8.8	—	—	—	—
Purchasing agents and buyers, n.e.c.	27.53	9.6	—	—	—	—
Inspectors and compliance officers, except construction	19.31	9.0	—	—	19.31	9.0
Management related, n.e.c.	23.18	6.0	23.08	7.7	23.39	9.4
8	23.07	15.6	—	—	—	—
9	25.65	14.7	30.22	10.3	—	—
Sales	17.09	10.5	17.05	10.7	—	—
2	8.82	5.8	8.82	5.8	—	—
3	10.55	5.0	10.53	5.2	—	—
4	12.28	2.7	12.28	2.7	—	—
5	25.14	28.8	25.14	28.8	—	—
6	19.75	4.6	19.75	4.6	—	—
8	24.02	7.9	—	—	—	—
Not able to be leveled	15.64	26.0	15.64	26.0	—	—
Supervisors, sales	21.66	3.2	21.71	3.3	—	—
Sales, other business services	23.16	26.2	23.16	26.2	—	—
Sales workers, other commodities	11.71	9.5	11.71	9.5	—	—
4	11.04	5.4	11.04	5.4	—	—
Cashiers	9.88	6.9	9.86	7.2	—	—
1	8.11	3.0	8.11	3.0	—	—
3	9.60	7.9	9.47	8.7	—	—
Administrative support, including clerical	15.54	2.7	15.57	3.3	15.38	1.7
1	9.80	9.2	10.09	9.6	6.83	2.0
2	11.73	6.5	11.50	6.8	15.23	7.0
3	12.75	3.2	12.69	3.6	13.24	3.7
4	14.49	2.2	14.46	2.8	14.60	2.8
5	16.50	2.5	17.05	3.1	15.09	2.5
6	17.82	8.0	18.06	10.6	17.22	5.7
7	20.52	5.7	21.60	6.3	17.34	3.6
8	23.22	5.7	23.33	6.0	—	—
9	26.21	7.7	26.21	7.7	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Not able to be leveled	\$15.04	4.9	\$15.04	4.9	—	—
Supervisors, general office	20.45	6.0	20.27	6.6	\$21.91	10.0
Secretaries	18.13	5.0	18.69	5.6	15.95	5.5
3	14.20	4.7	14.21	4.8	—	—
4	16.53	3.5	16.31	4.4	—	—
5	16.79	5.7	18.31	4.5	14.24	4.4
6	19.58	13.9	19.98	19.5	—	—
7	21.80	6.7	22.56	6.0	—	—
Not able to be leveled	17.72	5.3	17.72	5.3	—	—
Interviewers	13.94	5.7	13.94	5.7	—	—
Hotel clerks	9.67	2.3	9.67	2.3	—	—
3	9.84	5.3	9.84	5.3	—	—
Transportation ticket and reservation agents	18.64	2.7	18.64	2.7	—	—
Receptionists	9.98	3.3	9.97	3.4	—	—
2	9.89	6.1	9.89	6.1	—	—
Order clerks	13.92	9.7	13.92	9.7	—	—
Library clerks	11.40	6.9	—	—	10.78	8.6
1	6.80	2.1	—	—	6.80	2.1
2	12.16	5.7	—	—	—	—
4	14.24	11.5	—	—	14.24	11.5
Records clerks, n.e.c.	14.63	5.7	15.13	6.7	12.83	4.8
4	12.89	9.8	—	—	—	—
Bookkeepers, accounting and auditing clerks	13.12	5.1	12.97	5.7	14.01	6.6
4	12.72	7.2	12.77	8.9	—	—
6	13.74	7.6	—	—	—	—
Billing clerks	17.94	10.1	17.94	10.1	—	—
Telephone operators	11.06	15.6	10.57	17.1	—	—
Dispatchers	17.18	23.9	—	—	—	—
Stock and inventory clerks	13.43	11.5	—	—	—	—
Material recording, scheduling, and distribution clerks, n.e.c.	12.57	9.6	12.57	9.6	—	—
Insurance adjusters, examiners, and investigators	14.53	1.0	14.53	1.0	—	—
Investigators and adjusters, except insurance	14.32	4.5	14.32	4.5	—	—
General office clerks	14.62	3.5	14.58	3.7	14.70	8.1
2	16.43	6.3	16.23	7.9	—	—
3	12.80	6.9	12.59	11.9	—	—
4	15.55	3.2	15.17	3.2	—	—
5	14.06	7.8	—	—	—	—
Not able to be leveled	13.14	9.5	13.14	9.5	—	—
Bank tellers	10.24	1.0	10.24	1.0	—	—
3	10.34	.9	10.34	.9	—	—
Data entry keyers	12.39	4.8	12.39	4.8	—	—
2	12.32	4.5	12.32	4.5	—	—
Teachers' aides	13.74	1.5	—	—	13.94	.4
Administrative support, n.e.c.	14.63	8.9	14.45	10.7	15.45	11.5
4	11.20	13.8	9.88	3.5	—	—
6	20.67	5.1	—	—	—	—
Blue collar	16.59	2.5	16.39	2.8	18.31	4.0
1	10.29	8.2	10.25	8.7	—	—
2	11.77	4.7	11.71	5.1	12.50	7.8
3	11.84	5.2	11.78	5.3	—	—
4	15.72	6.3	15.80	6.7	—	—
5	16.47	5.5	16.46	6.1	16.52	2.1
6	19.09	2.8	19.45	2.9	—	—
7	22.03	3.8	22.41	4.1	20.63	7.0
9	28.01	3.4	29.06	2.2	24.25	7.4
Not able to be leveled	18.64	14.2	18.93	14.2	—	—
Precision production, craft, and repair	21.59	2.8	21.75	2.8	20.01	8.1

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Precision production, craft, and repair —Continued						
4	\$14.87	9.8	\$14.87	9.8	—	—
5	18.11	10.4	18.33	10.9	—	—
6	21.00	2.6	20.97	2.7	—	—
7	22.39	4.2	22.82	4.3	\$20.35	11.5
9	28.53	3.7	29.37	2.4	—	—
Industrial machinery repairers	18.14	7.2	18.50	8.8	—	—
Mechanics and repairers, n.e.c.	20.54	6.2	19.91	7.2	—	—
Electricians	26.85	6.3	27.61	4.9	—	—
Electrician apprentices	17.36	12.5	17.36	12.5	—	—
Supervisors, production	22.93	7.7	22.82	8.4	—	—
Machine operators, assemblers, and inspectors	13.77	3.6	13.77	3.6	—	—
1	9.76	13.7	9.76	13.7	—	—
2	10.10	2.3	10.10	2.3	—	—
3	12.97	4.1	12.97	4.1	—	—
4	14.81	8.9	14.81	9.1	—	—
5	14.67	6.7	14.67	6.7	—	—
6	15.94	7.4	15.94	7.4	—	—
7	21.73	9.4	21.73	9.4	—	—
Printing press operators	19.85	14.1	20.08	14.9	—	—
Laundering and dry cleaning machine operators	9.56	11.0	9.56	11.0	—	—
1	9.50	17.8	9.50	17.8	—	—
Assemblers	16.92	5.9	16.92	5.9	—	—
Production inspectors, checkers and examiners ..	10.27	5.6	10.27	5.6	—	—
Transportation and material moving	15.42	5.7	14.57	7.7	18.57	2.9
2	9.44	16.0	8.22	16.8	—	—
3	10.82	19.3	10.43	21.3	—	—
4	16.28	10.5	16.32	11.2	—	—
5	16.48	3.4	16.36	4.4	16.89	3.7
6	16.03	5.9	—	—	—	—
7	19.89	4.9	—	—	—	—
Not able to be leveled	19.17	22.1	—	—	—	—
Truck drivers	13.85	8.6	13.66	9.0	—	—
4	13.84	6.2	13.84	6.2	—	—
5	17.01	3.0	16.97	3.6	—	—
Driver-sales workers	11.89	40.5	11.89	40.5	—	—
Bus drivers	15.27	7.6	—	—	18.20	6.0
Handlers, equipment cleaners, helpers, and laborers	12.37	4.5	12.32	4.8	13.25	3.7
1	10.89	10.9	10.88	11.8	—	—
2	12.28	11.0	12.42	12.0	—	—
3	11.59	4.3	11.59	4.3	—	—
4	15.83	5.4	—	—	—	—
Groundskeepers and gardeners, except farm	11.65	7.0	—	—	—	—
Stock handlers and baggers	9.64	4.5	9.32	4.7	—	—
3	9.61	5.4	9.61	5.4	—	—
Freight, stock, and material handlers, n.e.c.	13.28	3.8	13.28	3.8	—	—
1	11.86	10.4	11.86	10.4	—	—
Hand packers and packagers	10.00	13.2	10.00	13.2	—	—
Laborers, except construction, n.e.c.	13.82	11.5	13.89	11.9	—	—
1	14.18	6.1	14.39	5.3	—	—
Service	12.17	3.9	9.62	2.6	18.60	2.4
1	8.27	6.5	8.09	6.5	11.21	3.8
2	9.34	4.1	9.04	4.7	12.23	12.4
3	9.43	2.6	8.58	4.6	12.14	2.2
4	12.12	3.8	11.55	4.0	14.13	5.9
5	16.21	4.3	14.79	8.9	17.39	2.5
6	17.18	6.8	15.68	13.4	18.27	2.8

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
7	\$22.32	3.2	—	—	\$22.65	2.5
8	18.81	3.5	—	—	20.17	6.3
9	24.22	12.3	—	—	24.43	14.2
Protective service	18.99	6.4	\$11.03	11.8	22.12	3.3
3	9.27	6.6	9.25	6.6	—	—
4	18.62	16.0	—	—	—	—
5	17.49	4.8	—	—	17.30	3.7
6	18.62	5.1	—	—	19.27	2.8
7	22.91	2.2	—	—	22.92	2.2
8	20.10	6.0	—	—	20.17	6.3
9	24.43	14.2	—	—	24.43	14.2
Firefighting	20.59	1.1	—	—	20.59	1.1
Police and detectives, public service	22.74	3.2	—	—	23.01	3.0
7	24.12	2.8	—	—	24.12	2.8
Sheriffs, bailiffs, and other law enforcement officers	20.18	3.1	—	—	20.18	3.1
Correctional institution officers	17.59	1.5	—	—	17.59	1.5
5	17.25	.9	—	—	17.25	.9
Guards and police, except public service	10.81	12.7	10.46	13.4	—	—
3	9.33	7.8	9.33	7.8	—	—
Food service	8.83	5.6	8.77	5.9	10.81	1.4
1	7.32	16.6	7.29	16.8	—	—
2	7.78	13.7	7.77	13.8	—	—
3	6.46	11.2	6.25	12.9	—	—
4	11.06	5.4	10.98	6.3	—	—
Waiters, waitresses, and bartenders	5.30	10.7	5.30	10.7	—	—
1	6.26	13.0	6.26	13.0	—	—
2	6.65	25.3	6.65	25.3	—	—
3	2.95	16.2	2.95	16.2	—	—
Waiters and waitresses	4.39	24.0	4.39	24.0	—	—
1	5.33	24.0	5.33	24.0	—	—
2	5.72	23.4	5.72	23.4	—	—
Waiters'Waitresses' assistants	8.28	7.4	8.28	7.4	—	—
1	7.62	16.0	7.62	16.0	—	—
Other food service	11.14	5.3	11.15	5.6	10.81	1.4
1	8.83	16.7	8.79	17.3	—	—
2	8.71	11.4	8.71	11.5	—	—
3	10.14	3.0	10.10	3.4	—	—
4	11.25	4.4	11.21	5.1	—	—
Supervisors, food preparation and service	16.03	10.0	16.03	10.0	—	—
Cooks	10.92	1.5	10.89	1.6	—	—
3	10.75	6.5	10.78	7.4	—	—
4	11.25	4.4	11.21	5.1	—	—
Food counter, fountain, and related	8.00	23.0	8.00	23.0	—	—
1	8.61	31.3	8.61	31.3	—	—
Food preparation, n.e.c.	9.76	6.1	9.74	6.7	—	—
1	9.38	7.5	9.34	7.9	—	—
Health service	11.22	2.0	11.06	2.1	12.70	3.1
2	10.60	1.8	10.60	1.8	—	—
3	11.41	4.2	10.87	3.0	12.49	2.3
4	11.52	2.4	11.47	2.2	—	—
5	11.77	5.6	11.77	5.6	—	—
Health aides, except nursing	11.94	4.9	11.50	4.8	—	—
Nursing aides, orderlies and attendants	11.05	1.9	10.95	2.0	12.29	3.1
2	10.48	1.4	10.47	1.3	—	—
3	11.20	4.2	—	—	—	—
4	11.34	2.4	11.28	2.3	—	—
Cleaning and building service	9.66	5.1	8.99	5.7	12.64	4.0
1	8.37	3.4	8.21	3.1	11.63	.9
2	11.58	10.1	10.99	15.8	—	—
3	11.63	3.9	—	—	12.83	2.7
4	12.33	5.9	—	—	—	—

See footnotes at end of table.

Table 4-1. Selected occupations¹ and levels,² all workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Cleaning and building service —Continued						
Supervisors, cleaning and building service workers	\$14.62	16.5	—	—	—	—
Maids and housemen	9.83	13.2	\$9.83	13.2	—	—
1	9.19	12.0	9.19	12.0	—	—
Janitors and cleaners	9.24	3.3	8.09	3.6	\$12.33	2.1
1	7.95	3.3	7.67	2.5	11.63	.9
2	11.53	10.9	10.82	17.8	—	—
3	12.49	2.7	—	—	12.83	2.7
Personal service	11.44	6.1	10.90	7.7	12.39	12.4
1	9.16	8.4	—	—	10.97	9.2
2	11.03	11.8	—	—	—	—
3	10.96	13.4	—	—	11.01	13.7
4	11.02	2.3	—	—	—	—
Attendants, amusement, and recreation facilities	6.53	3.6	—	—	—	—
Child care workers, n.e.c.	11.13	3.6	11.19	3.9	—	—
Service, n.e.c.	10.70	5.4	10.61	4.2	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ All workers include full-time and part-time workers.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and

hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$22.14	3.6	\$21.61	4.6	\$23.93	2.2
All excluding sales	22.38	3.7	21.88	4.9	23.93	2.2
White collar	25.81	2.6	25.55	3.4	26.65	2.0
1	9.85	6.5	9.85	6.5	—	—
2	11.87	6.3	11.69	6.5	—	—
3	12.25	2.8	12.16	3.1	13.51	5.2
4	14.19	2.1	13.97	2.4	15.34	3.8
5	17.88	5.1	18.54	5.9	15.62	5.2
6	18.27	4.2	18.37	5.0	17.84	4.9
7	23.80	3.4	24.33	4.1	21.91	3.2
8	26.33	3.1	25.81	2.7	27.41	7.2
9	29.88	2.1	28.20	3.2	32.34	1.4
10	30.37	5.1	30.50	6.2	29.82	4.8
11	36.59	3.7	39.97	4.9	29.99	2.9
12	47.67	6.9	49.14	6.9	34.16	11.6
13	51.86	5.6	57.12	5.9	37.91	7.8
14	46.16	15.7	62.61	8.7	—	—
Not able to be leveled	25.12	5.9	24.73	6.5	28.91	8.8
White collar excluding sales	26.68	2.5	26.69	3.3	26.67	2.1
1	10.97	7.3	—	—	—	—
2	12.02	6.4	11.83	6.7	—	—
3	13.14	2.9	13.10	3.3	13.51	5.2
4	14.87	2.0	14.72	2.3	15.34	3.8
5	17.10	3.6	17.57	4.2	15.62	5.2
6	18.02	4.9	18.07	6.1	17.84	4.9
7	23.37	3.3	23.82	4.0	21.91	3.2
8	26.58	3.3	26.08	3.0	27.48	7.2
9	30.00	2.0	28.33	3.2	32.34	1.4
10	29.61	5.1	29.55	6.4	29.82	4.8
11	35.66	3.0	38.60	4.2	30.20	2.6
12	47.67	6.9	49.14	6.9	34.16	11.6
13	51.86	5.6	57.12	5.9	37.91	7.8
14	46.16	15.7	62.61	8.7	—	—
Not able to be leveled	25.94	4.5	25.61	5.0	28.91	8.8
Professional specialty and technical	30.89	2.7	31.15	3.9	30.32	1.7
Professional specialty	32.22	2.8	32.59	4.1	31.47	2.1
5	19.89	13.6	19.81	14.0	—	—
6	18.41	5.1	18.00	5.5	19.43	12.2
7	26.15	5.1	26.28	5.8	25.76	10.6
8	28.08	4.9	26.57	3.2	30.74	10.2
9	31.49	2.0	29.18	4.0	33.87	1.3
10	29.02	8.7	27.74	11.7	32.77	4.7
11	34.75	3.8	38.30	4.3	28.97	5.2
12	48.75	8.7	50.79	8.8	31.73	16.5
13	48.79	5.8	53.81	7.5	37.79	2.3
Not able to be leveled	29.74	5.3	30.13	5.9	—	—
Engineers, architects, and surveyors	32.57	5.4	32.65	6.2	32.03	6.8
9	27.76	8.3	27.76	8.3	—	—
11	36.82	1.6	36.31	1.8	—	—
12	41.10	13.9	45.57	9.6	—	—
Electrical and electronic engineers	39.20	3.2	39.20	3.2	—	—
Engineers, n.e.c.	34.20	12.5	33.90	15.6	—	—
Mathematical and computer scientists	33.97	5.6	34.00	5.6	—	—
7	26.00	7.0	26.00	7.0	—	—
8	25.76	6.8	25.76	6.8	—	—
9	32.14	4.6	32.14	4.6	—	—
10	32.77	6.9	32.77	6.9	—	—
11	38.24	5.1	38.24	5.1	—	—
12	52.17	12.9	52.17	12.9	—	—
Not able to be leveled	30.38	5.6	30.38	5.6	—	—
Computer systems analysts and scientists	34.39	5.4	34.42	5.4	—	—
7	26.00	7.0	26.00	7.0	—	—
8	25.76	6.8	25.76	6.8	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Mathematical and computer scientists —Continued						
Computer systems analysts and scientists						
—Continued						
9	\$32.29	4.7	\$32.29	4.7	—	—
10	33.41	6.4	33.41	6.4	—	—
11	38.38	5.2	38.38	5.2	—	—
12	52.17	12.9	52.17	12.9	—	—
Not able to be leveled	30.38	5.6	30.38	5.6	—	—
Operations and systems researchers and analysts	21.12	9.6	21.12	9.6	—	—
Natural scientists	26.13	8.2	27.39	7.3	—	—
9	21.50	15.7	—	—	—	—
Medical scientists	18.28	9.1	—	—	—	—
Health related	29.58	7.9	30.03	8.7	\$26.66	14.2
7	23.32	6.6	24.63	5.5	20.12	12.6
8	26.24	1.3	26.39	1.9	—	—
9	29.47	5.2	29.17	5.4	—	—
10	17.77	31.2	—	—	—	—
11	31.97	1.8	—	—	—	—
12	75.76	30.0	—	—	—	—
Not able to be leveled	28.53	8.5	28.53	8.5	—	—
Physicians	47.11	30.3	46.34	32.5	—	—
12	75.76	30.0	—	—	—	—
Registered nurses	26.84	1.9	26.81	2.0	27.21	4.3
7	24.66	5.5	24.75	5.8	—	—
8	27.14	1.5	27.15	1.5	—	—
9	28.84	5.8	29.01	6.3	—	—
11	31.45	1.5	—	—	—	—
Therapists, n.e.c.	23.33	2.0	—	—	—	—
Teachers, college and university	37.87	7.2	41.03	19.7	35.58	.8
11	31.40	5.0	—	—	—	—
13	40.29	4.5	48.42	21.6	—	—
Other post-secondary teachers	36.14	1.2	—	—	36.24	1.8
Teachers, except college and university	32.68	1.8	26.20	9.7	33.61	1.1
7	34.48	7.2	—	—	34.97	7.3
8	32.88	7.4	—	—	33.89	6.4
9	33.65	1.6	28.55	5.0	34.49	1.3
11	30.67	1.9	—	—	30.67	1.9
Elementary school teachers	32.30	3.0	28.49	2.7	32.82	3.0
8	33.14	3.7	—	—	32.79	3.9
9	32.80	3.9	28.11	.0	33.64	3.7
Secondary school teachers	34.19	2.8	33.77	6.6	34.22	3.0
8	34.75	12.1	—	—	34.75	12.1
9	35.35	.3	33.77	6.6	35.55	.2
Teachers, special education	36.71	2.6	—	—	37.67	.7
Teachers, n.e.c.	34.34	6.3	—	—	35.49	4.4
Vocational and educational counselors	28.11	11.8	—	—	33.08	7.2
9	31.55	13.8	—	—	—	—
Librarians, archivists, and curators	23.81	6.5	24.23	8.5	23.06	10.2
9	—	—	—	—	23.43	9.0
Librarians	23.78	6.5	24.17	8.6	23.06	10.2
9	—	—	—	—	23.43	9.0
Social scientists and urban planners	25.85	12.0	26.06	15.2	—	—
Social, recreation, and religious workers	20.71	7.4	—	—	20.52	8.8
Social workers	21.05	7.5	—	—	20.67	9.2
Lawyers and judges	62.05	4.5	63.30	2.9	—	—
Lawyers	63.30	2.9	63.30	2.9	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	30.31	6.3	30.62	6.7	—	—
7	28.28	7.4	28.28	7.4	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
— Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Professional specialty and technical —Continued						
Professional specialty —Continued						
Writers, authors, entertainers, athletes, and professionals, n.e.c. —Continued						
9	\$24.44	8.1	—	—	—	—
Not able to be leveled	29.61	3.3	\$30.33	3.2	—	—
Editors and reporters	27.99	6.7	27.99	6.7	—	—
Technical	22.03	6.7	22.90	8.1	\$19.07	7.7
4	16.29	5.5	15.29	4.2	—	—
5	17.34	5.7	16.90	4.2	—	—
6	18.58	9.7	18.70	10.1	—	—
7	22.24	5.5	23.55	4.3	—	—
8	20.83	6.2	21.02	6.4	20.70	9.5
9	24.15	9.5	—	—	—	—
Not able to be leveled	29.21	16.9	29.21	16.9	—	—
Clinical laboratory technologists and technicians	19.93	11.8	19.95	11.9	—	—
Radiological technicians	24.57	4.6	24.57	4.6	—	—
Licensed practical nurses	19.01	4.9	20.38	5.4	17.00	5.5
Health technologists and technicians, n.e.c.	17.81	8.5	15.99	5.1	—	—
5	18.77	14.3	—	—	—	—
Electrical and electronic technicians	24.85	9.7	24.85	9.7	—	—
Technical and related, n.e.c.	18.83	7.6	20.09	11.8	—	—
Executive, administrative, and managerial	32.45	4.6	33.91	5.6	27.41	5.9
5	16.67	6.7	18.24	6.9	—	—
6	17.81	4.6	17.56	4.8	—	—
7	21.81	6.8	21.88	7.7	21.31	5.1
8	25.81	8.6	27.83	9.1	21.68	14.8
9	25.82	4.5	26.83	5.2	21.87	11.1
10	30.50	3.2	32.04	2.3	—	—
11	35.73	6.5	36.95	7.2	32.93	12.0
12	45.34	6.5	45.69	6.8	—	—
13	56.18	8.4	61.20	7.3	—	—
14	44.92	16.9	63.25	10.5	—	—
Not able to be leveled	30.52	11.1	30.40	12.7	—	—
Executives, administrators, and managers	37.36	5.9	38.85	6.6	31.87	7.8
7	18.96	11.7	—	—	—	—
8	28.09	11.8	28.80	12.1	—	—
9	26.37	7.6	26.81	8.2	—	—
10	31.06	1.9	31.33	1.6	—	—
11	37.09	6.9	40.30	4.4	32.93	12.5
12	44.85	7.8	45.21	8.4	—	—
13	56.10	8.6	61.21	7.4	—	—
14	44.92	16.9	63.25	10.5	—	—
Not able to be leveled	33.89	17.5	34.16	18.7	—	—
Administrators and officials, public administration	27.12	3.4	—	—	27.12	3.4
Financial managers	58.87	17.3	58.87	17.3	—	—
Managers, marketing, advertising, and public relations	39.04	7.8	39.04	7.8	—	—
Administrators, education and related fields	40.26	7.3	40.62	13.2	39.91	6.3
11	37.30	5.1	—	—	39.13	5.1
Managers, medicine and health	31.60	7.8	32.46	8.0	—	—
11	34.90	4.9	34.90	4.9	—	—
Managers, service organizations, n.e.c.	31.58	10.0	32.86	8.7	—	—
Managers and administrators, n.e.c.	42.36	9.3	42.66	9.8	37.72	14.9
11	48.11	5.2	50.19	6.6	—	—
12	46.49	9.9	46.49	10.3	—	—
13	60.39	9.0	60.39	9.0	—	—
Not able to be leveled	27.06	29.0	27.06	29.0	—	—
Management related	25.19	4.1	26.33	3.3	21.62	11.3
5	15.79	5.4	—	—	—	—
6	17.19	3.1	16.83	1.5	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Executive, administrative, and managerial —Continued						
Management related —Continued						
7	\$22.84	6.0	\$23.10	6.0	—	—
8	23.52	10.2	25.80	9.8	\$21.79	15.4
9	25.26	6.6	26.86	6.5	22.13	11.9
10	28.98	10.0	35.68	6.6	—	—
11	32.92	11.2	32.92	11.6	—	—
Not able to be leveled	25.87	7.9	24.55	6.6	—	—
Accountants and auditors	25.30	9.5	27.06	8.2	21.06	12.9
9	24.72	11.8	22.73	10.1	—	—
Other financial officers	30.78	9.8	31.10	10.3	—	—
Management analysts	31.74	5.3	31.74	5.3	—	—
Personnel, training, and labor relations specialists	20.03	8.8	—	—	—	—
Purchasing agents and buyers, n.e.c.	27.53	9.6	—	—	—	—
Inspectors and compliance officers, except construction	19.31	9.0	—	—	19.31	9.0
Management related, n.e.c.	23.39	6.2	23.39	8.1	23.39	9.4
8	23.07	15.6	—	—	—	—
9	25.65	14.7	30.22	10.3	—	—
Sales	19.02	10.9	18.97	11.1	—	—
3	10.48	7.3	10.48	7.3	—	—
4	12.82	4.2	12.82	4.2	—	—
5	28.16	25.4	28.16	25.4	—	—
6	19.75	4.6	19.75	4.6	—	—
8	24.02	7.9	—	—	—	—
Not able to be leveled	16.62	30.9	16.62	30.9	—	—
Supervisors, sales	21.66	3.2	21.71	3.3	—	—
Sales, other business services	23.16	26.2	23.16	26.2	—	—
Sales workers, hardware and building supplies	11.30	7.9	11.30	7.9	—	—
Sales workers, other commodities	13.01	9.9	13.01	9.9	—	—
4	11.75	8.4	11.75	8.4	—	—
Cashiers	10.40	9.3	10.40	9.3	—	—
3	9.39	9.2	9.39	9.2	—	—
Administrative support, including clerical	15.86	2.6	15.92	3.2	15.59	1.4
1	10.97	7.3	—	—	—	—
2	12.02	6.4	11.83	6.7	—	—
3	13.14	2.9	13.10	3.3	13.51	5.2
4	14.71	2.0	14.67	2.5	14.83	2.1
5	16.37	2.6	16.92	3.3	14.97	2.8
6	17.82	8.0	18.06	10.6	17.23	5.7
7	20.53	5.7	21.61	6.3	17.34	3.6
8	23.22	5.7	23.33	6.0	—	—
9	26.21	7.7	26.21	7.7	—	—
Not able to be leveled	15.23	4.8	15.23	4.8	—	—
Supervisors, general office	20.47	6.0	20.27	6.6	22.19	9.1
Secretaries	18.15	5.2	18.74	5.8	15.95	5.5
3	14.20	4.7	14.21	4.8	—	—
4	16.69	3.3	16.49	4.2	—	—
5	16.42	6.1	17.99	5.9	14.24	4.4
6	19.58	13.9	19.98	19.5	—	—
7	21.82	6.8	22.59	6.0	—	—
Not able to be leveled	17.72	5.3	17.72	5.3	—	—
Hotel clerks	9.94	2.4	9.94	2.4	—	—
Receptionists	10.43	2.1	10.44	2.3	—	—
Order clerks	14.82	6.1	14.82	6.1	—	—
Library clerks	14.01	6.5	—	—	13.79	8.0
Records clerks, n.e.c.	14.64	5.9	15.13	6.7	—	—
Bookkeepers, accounting and auditing clerks	13.27	4.7	13.14	5.3	14.01	6.6
4	13.11	5.5	13.29	6.9	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Administrative support, including clerical —Continued						
Bookkeepers, accounting and auditing clerks						
—Continued						
6	\$13.74	7.6	—	—	—	—
Billing clerks	17.94	10.1	\$17.94	10.1	—	—
Telephone operators	11.06	15.7	—	—	—	—
Dispatchers	17.18	23.9	—	—	—	—
Stock and inventory clerks	13.43	11.5	—	—	—	—
Insurance adjusters, examiners, and investigators	14.53	1.0	14.53	1.0	—	—
Investigators and adjusters, except insurance	14.23	4.3	14.23	4.3	—	—
General office clerks	14.71	3.7	14.69	3.8	\$14.76	9.0
3	12.87	8.4	12.69	13.0	—	—
4	15.57	3.2	15.15	3.2	—	—
5	14.06	7.8	—	—	—	—
Not able to be leveled	13.14	9.5	13.14	9.5	—	—
Bank tellers	10.43	3.0	10.43	3.0	—	—
Teachers' aides	13.10	1.9	—	—	13.30	1.3
Administrative support, n.e.c.	15.42	7.9	15.41	9.8	15.45	11.5
4	12.77	13.4	—	—	—	—
6	20.67	5.1	—	—	—	—
Blue collar	17.25	2.3	17.13	2.7	18.29	4.4
1	11.00	8.9	11.00	9.5	—	—
2	12.88	6.2	12.92	7.2	12.50	7.8
3	12.17	3.8	12.11	3.8	—	—
4	15.93	6.7	16.01	7.1	—	—
5	16.53	5.4	16.54	6.0	16.52	2.1
6	19.12	2.8	19.49	2.9	—	—
7	22.02	3.8	22.41	4.1	20.54	7.6
9	28.01	3.4	29.06	2.2	24.25	7.4
Not able to be leveled	18.64	14.2	18.93	14.2	—	—
Precision production, craft, and repair	21.59	2.8	21.75	2.8	20.01	8.1
4	14.87	9.8	14.87	9.8	—	—
5	18.11	10.4	18.33	10.9	—	—
6	21.00	2.6	20.97	2.7	—	—
7	22.39	4.2	22.82	4.3	20.35	11.5
9	28.53	3.7	29.37	2.4	—	—
Industrial machinery repairers	18.14	7.2	18.50	8.8	—	—
Mechanics and repairers, n.e.c.	20.54	6.2	19.91	7.2	—	—
Electricians	26.85	6.3	27.61	4.9	—	—
Electrician apprentices	17.36	12.5	17.36	12.5	—	—
Supervisors, production	22.93	7.7	22.82	8.4	—	—
Machine operators, assemblers, and inspectors	13.87	3.6	13.87	3.6	—	—
1	9.78	14.0	9.78	14.0	—	—
2	10.10	2.3	10.10	2.3	—	—
3	13.00	4.1	13.00	4.1	—	—
4	15.35	10.8	15.35	10.8	—	—
5	14.67	6.7	14.67	6.7	—	—
6	15.94	7.4	15.94	7.4	—	—
7	21.73	9.4	21.73	9.4	—	—
Printing press operators	20.08	14.9	20.08	14.9	—	—
Laundering and dry cleaning machine operators						
1	9.59	11.3	9.59	11.3	—	—
Assemblers	9.53	18.3	9.53	18.3	—	—
16.92	5.9	16.92	5.9	—	—	
Transportation and material moving	16.42	5.1	15.77	7.1	18.49	2.9
2	12.78	4.3	—	—	—	—
3	12.98	12.1	12.69	14.1	—	—
4	16.44	11.5	16.48	12.2	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
— Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Blue collar —Continued						
Transportation and material moving —Continued						
5	\$16.48	3.4	\$16.36	4.4	\$16.89	3.7
6	16.09	6.2	—	—	—	—
7	19.65	4.5	—	—	—	—
Not able to be leveled	19.17	22.1	—	—	—	—
Truck drivers	14.68	4.9	14.52	5.3	—	—
4	13.64	6.3	13.64	6.3	—	—
5	17.01	3.0	16.97	3.6	—	—
Bus drivers	15.15	7.7	—	—	17.97	5.5
Handlers, equipment cleaners, helpers, and laborers	13.05	4.3	13.03	4.7	13.25	3.7
1	12.34	10.9	12.51	11.7	—	—
2	12.94	11.7	13.16	12.9	—	—
3	11.25	3.0	11.25	3.0	—	—
4	15.83	5.4	—	—	—	—
Groundskeepers and gardeners, except farm	11.65	7.0	—	—	—	—
Stock handlers and baggers	10.98	6.4	10.60	6.9	—	—
Freight, stock, and material handlers, n.e.c.	14.12	4.1	14.12	4.1	—	—
Laborers, except construction, n.e.c.	13.82	11.5	13.89	12.0	—	—
1	14.18	6.1	14.39	5.3	—	—
Service	13.78	6.9	10.65	5.9	19.19	3.5
1	8.73	12.1	8.46	12.3	11.72	2.3
2	10.84	5.1	10.48	5.1	13.53	5.1
3	10.56	5.2	9.63	6.5	12.64	1.5
4	12.39	4.2	11.77	4.3	14.52	6.5
5	15.95	3.6	13.81	6.5	17.60	2.6
6	17.57	7.4	15.73	13.4	19.01	2.2
7	22.32	3.2	—	—	22.65	2.5
8	18.81	3.5	—	—	20.17	6.3
9	24.22	12.3	—	—	24.43	14.2
Protective service	19.91	5.2	11.03	9.7	22.27	3.7
3	9.70	9.0	9.70	9.0	—	—
4	18.62	16.0	—	—	—	—
5	16.90	3.7	—	—	17.30	3.7
6	18.75	5.0	—	—	19.49	1.6
7	22.92	2.2	—	—	22.92	2.2
8	20.10	6.0	—	—	20.17	6.3
9	24.43	14.2	—	—	24.43	14.2
Firefighting	20.76	1.3	—	—	20.76	1.3
Police and detectives, public service	22.81	3.0	—	—	23.08	2.9
7	24.12	2.8	—	—	24.12	2.8
Sheriffs, bailiffs, and other law enforcement officers	20.02	3.5	—	—	20.02	3.5
Correctional institution officers	17.59	1.5	—	—	17.59	1.5
5	17.25	.9	—	—	17.25	.9
Guards and police, except public service	10.43	8.7	9.80	7.1	—	—
3	9.70	9.0	9.70	9.0	—	—
Food service	10.16	7.6	10.13	7.9	—	—
1	7.41	22.0	7.38	22.3	—	—
2	9.56	10.7	9.56	10.7	—	—
3	8.06	14.9	7.95	15.2	—	—
4	11.25	4.4	11.21	5.1	—	—
Waiters, waitresses, and bartenders	6.29	8.1	6.29	8.1	—	—
1	6.23	18.2	6.23	18.2	—	—
Waiters and waitresses	5.11	23.2	5.11	23.2	—	—
1	5.03	25.4	5.03	25.4	—	—
Other food service	12.18	6.7	12.23	7.0	—	—
1	9.33	23.0	9.30	23.8	—	—
3	10.71	3.8	10.71	4.1	—	—
4	11.25	4.4	11.21	5.1	—	—

See footnotes at end of table.

Table 4-2. Selected occupations¹ and levels,² full-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Food service —Continued						
Other food service —Continued						
Supervisors, food preparation and service	\$16.50	12.4	\$16.50	12.4	—	—
Cooks	11.25	1.4	11.24	1.6	—	—
4	11.25	4.4	11.21	5.1	—	—
Food preparation, n.e.c.	10.44	6.5	10.45	6.7	—	—
1	9.85	10.5	—	—	—	—
Health service	11.55	1.6	11.39	1.7	\$12.73	3.1
2	11.14	1.8	11.14	1.8	—	—
3	11.65	4.6	10.99	5.0	—	—
4	11.79	3.4	11.74	3.3	—	—
5	11.77	5.6	11.77	5.6	—	—
Health aides, except nursing	11.93	4.9	—	—	—	—
Nursing aides, orderlies and attendants	11.43	1.5	11.34	1.6	12.33	3.2
2	11.02	2.1	—	—	—	—
3	11.39	4.8	—	—	—	—
4	11.69	3.6	11.63	3.6	—	—
Cleaning and building service	10.99	9.3	10.27	11.8	12.65	4.0
1	9.40	10.9	9.12	10.9	—	—
2	12.61	7.6	—	—	—	—
3	11.63	3.9	—	—	12.83	2.7
4	12.33	5.9	—	—	—	—
Supervisors, cleaning and building service workers	14.62	16.5	—	—	—	—
Maids and housemen	9.83	13.4	9.83	13.4	—	—
1	9.18	12.4	9.18	12.4	—	—
Janitors and cleaners	11.90	3.1	10.88	8.0	12.34	2.1
1	10.13	6.2	8.81	3.3	—	—
2	12.69	8.4	—	—	—	—
3	12.49	2.7	—	—	12.83	2.7
Personal service	12.93	11.1	11.84	13.9	14.82	21.6
1	9.00	17.9	—	—	—	—
Service, n.e.c.	11.12	5.8	10.66	4.1	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All	\$11.09	3.5	\$10.61	3.8	\$16.62	9.0
All excluding sales	11.41	3.7	10.87	4.1	16.78	9.5
White collar	15.84	5.4	15.09	6.1	20.97	7.7
1	7.50	1.9	7.55	2.1	6.80	2.1
2	8.70	4.5	8.50	3.0	—	—
3	10.79	6.0	10.70	6.7	—	—
4	10.79	5.8	10.82	6.0	10.20	16.7
5	17.15	6.6	17.44	7.6	15.72	7.4
6	13.82	7.5	—	—	—	—
7	21.44	8.2	22.97	7.4	14.83	17.4
8	26.45	4.0	25.41	3.9	—	—
9	29.88	2.4	29.43	3.2	31.02	4.1
10	32.62	5.0	32.62	5.0	—	—
Not able to be leveled	26.65	29.6	27.34	37.0	—	—
White collar excluding sales	19.82	4.8	19.42	5.8	21.51	7.7
1	7.02	5.3	—	—	6.80	2.1
2	9.81	7.0	9.26	3.4	—	—
3	10.70	6.6	10.61	7.3	—	—
4	11.80	12.5	12.12	13.9	10.20	16.7
5	18.26	5.0	18.90	5.3	15.72	7.4
6	13.82	7.5	—	—	—	—
7	21.44	8.2	22.97	7.4	14.83	17.4
8	26.45	4.0	25.41	3.9	—	—
9	29.88	2.4	29.43	3.2	31.02	4.1
10	32.62	5.0	32.62	5.0	—	—
Not able to be leveled	32.53	28.3	35.98	33.6	—	—
Professional specialty and technical	28.04	4.9	28.29	5.6	27.23	10.0
Professional specialty	29.85	5.0	30.77	5.5	27.50	9.4
7	20.98	9.2	22.70	8.2	—	—
8	27.92	1.6	26.88	1.3	—	—
9	29.88	2.7	29.38	3.5	31.02	4.1
10	32.62	5.0	32.62	5.0	—	—
Not able to be leveled	42.77	24.6	52.92	16.6	—	—
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	29.23	2.4	28.90	2.5	36.23	5.2
7	27.04	2.0	—	—	—	—
8	27.32	2.8	26.59	.9	—	—
9	30.57	2.7	30.57	2.7	—	—
Registered nurses	28.10	2.2	28.15	2.2	—	—
7	27.33	2.0	—	—	—	—
8	26.57	.9	26.59	.9	—	—
9	29.41	1.4	29.41	1.4	—	—
Teachers, college and university	37.68	31.0	30.18	25.7	—	—
Teachers, except college and university	25.74	8.9	21.01	4.7	27.04	10.1
Teachers, n.e.c.	18.36	12.9	—	—	—	—
Librarians, archivists, and curators	18.75	10.6	—	—	16.27	10.9
Librarians	18.75	10.6	—	—	16.27	10.9
Social scientists and urban planners	—	—	—	—	—	—
Social, recreation, and religious workers	—	—	—	—	—	—
Lawyers and judges	—	—	—	—	—	—
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	20.71	2.9	20.89	2.7	—	—
Licensed practical nurses	20.50	3.7	—	—	—	—
Executive, administrative, and managerial	—	—	—	—	—	—
Executives, administrators, and managers	—	—	—	—	—	—
Management related	—	—	—	—	—	—
Sales	9.17	3.4	9.12	3.4	—	—
1	7.65	1.3	7.65	1.3	—	—
2	8.19	2.7	8.19	2.7	—	—

See footnotes at end of table.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
— Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
White collar —Continued						
Sales —Continued						
4	\$10.21	5.1	\$10.21	5.1	—	—
Sales workers, other commodities	8.78	5.4	8.78	5.4	—	—
Cashiers	9.10	6.0	9.00	6.8	—	—
Administrative support, including clerical	11.72	7.0	11.61	8.1	\$12.34	8.7
1	7.02	5.3	—	—	6.80	2.1
2	9.81	7.0	9.26	3.4	—	—
3	10.76	6.8	10.67	7.5	—	—
4	11.62	13.3	11.86	14.9	10.34	18.2
5	18.06	4.8	—	—	—	—
Receptionists	9.13	3.5	9.14	3.6	—	—
Library clerks	8.29	6.7	—	—	8.29	6.7
1	6.80	2.1	—	—	6.80	2.1
General office clerks	12.66	10.4	—	—	—	—
Bank tellers	9.39	10.0	9.39	10.0	—	—
Administrative support, n.e.c.	8.56	8.5	8.56	8.5	—	—
Blue collar	9.51	11.1	9.27	11.6	—	—
1	7.89	2.7	7.89	2.7	—	—
2	7.17	10.1	7.17	10.1	—	—
4	13.23	10.3	13.10	11.3	—	—
Machine operators, assemblers, and inspectors	—	—	—	—	—	—
Transportation and material moving	8.79	11.5	8.21	11.7	—	—
4	14.75	2.9	14.75	3.0	—	—
Truck drivers	9.15	31.6	9.15	31.6	—	—
Handlers, equipment cleaners, helpers, and laborers	9.97	14.4	9.97	14.4	—	—
1	8.04	2.9	8.04	2.9	—	—
Stock handlers and baggers	7.99	2.5	7.99	2.5	—	—
Freight, stock, and material handlers, n.e.c.	10.18	10.9	10.18	10.9	—	—
Service	7.83	3.6	7.72	4.0	9.33	5.7
1	7.76	3.1	7.71	3.2	9.58	3.2
2	7.38	8.5	7.27	9.4	—	—
3	6.98	7.1	6.83	8.2	8.44	12.2
4	8.90	8.2	9.05	9.8	—	—
Protective service	11.30	20.3	11.04	23.2	—	—
3	8.65	5.2	8.57	4.9	—	—
Guards and police, except public service	11.58	26.3	11.58	26.3	—	—
3	8.72	5.5	8.72	5.5	—	—
Food service	5.93	6.9	5.79	7.6	—	—
1	7.12	5.0	7.06	5.1	—	—
2	6.02	8.5	5.99	8.8	—	—
Waiters, waitresses, and bartenders	3.84	15.2	3.84	15.2	—	—
1	6.33	3.5	6.33	3.5	—	—
Waiters and waitresses	3.48	20.1	3.48	20.1	—	—
Waiters'/Waitresses' assistants	6.06	8.3	6.06	8.3	—	—
1	6.06	8.3	6.06	8.3	—	—
Other food service	8.09	5.3	7.96	5.9	—	—
1	7.91	11.0	7.83	11.6	—	—
2	7.15	8.0	7.12	8.3	—	—
3	9.38	3.4	—	—	—	—
Food preparation, n.e.c.	8.60	9.5	8.36	11.3	—	—
1	8.82	13.8	—	—	—	—
Health service	9.78	6.2	9.77	6.3	—	—
4	9.93	6.7	9.89	7.0	—	—
Nursing aides, orderlies and attendants	9.67	7.0	9.66	7.2	—	—
4	9.29	5.6	—	—	—	—

See footnotes at end of table.

Table 4-3. Selected occupations¹ and levels,² part-time workers:³ Mean hourly earnings,⁴ private industry and State and local government, National Compensation Survey, Washington-Baltimore, DC-MD-VA-WV, April 2003
 — Continued

Occupation and level	Total		Private industry		State and local government	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Service —Continued						
Cleaning and building service	\$7.58	2.6	\$7.58	2.6	—	—
1	7.59	2.6	7.59	2.6	—	—
Janitors and cleaners	7.55	2.5	7.55	2.5	—	—
1	7.56	2.5	7.56	2.5	—	—
Personal service	8.87	4.2	—	—	\$8.11	7.1
2	9.37	12.9	—	—	—	—
Attendants, amusement, and recreation facilities	6.53	3.6	—	—	—	—

¹ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

² Each occupation for which data are collected in an establishment is evaluated based on 10 factors, including knowledge, complexity, work environment, etc. Points are assigned based on the occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendixes C and D for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.