

Q8-1 [Q8-1]

I would now like to ask you about OTHER TYPES of schooling and training you may have had, excluding regular schooling we have already talked about...

Lead In: R54488.[Default] R54476.[Default]

Default Next Question: Q8-1A

Q8-1A [Q8-1A]

Some sources of occupational training programs include government training programs, business schools, apprenticeship programs, vocational or technical institutes, correspondence courses, company or military training, seminars, and adult education courses.

Lead In: Q8-1[Default]

Default Next Question: R54522.

R54522. [Q8-2.1]

CHECK ([code for training 1-5 enrolled in at d (initial on info sheet)]);

/* Are there any training programs on the information sheet? */

1 CONDITION APPLIES (Go To R54523.)

0 CONDITION DOES NOT APPLY

Lead In: Q8-1A[Default]

Default Next Question: R54524.

R54523. [Q8-3.1]

When we (last) talked with you on [Date of last interview], you were receiving training (in/from) (a) [name of training 1-5 enrolled in at d (initial on info sheet)]. Is that correct?

1 YES

0 NO (Go To R54525.)

Lead In: R54522.[1:1]

Default Next Question: R54526.

R54524. [Q8-4.1]

When we (last) talked with you on [Date of last interview], you were not participating in any training programs. Is that correct?

1 YES

0 N (Go To R54525.)

Lead In: R54522.[Default]

Default Next Question: R54579.

R54525. [Q8-5.1]

(HAND CARD N) Where were you receiving the training that you were enrolled in on [Date of last interview]?

(IF R WAS NOT RECEIVING TRAINING, SELECT 'NONE'.)

- 0 None (Go To R54579.)
- 1 Business school
- 3 Apprenticeship program
- 4 A vocational or technical institute
- 7 A correspondence course
- 8 Formal company training run by employer
- 9 Seminar or training program at work run by someone other than employer
- 10 Seminars or training programs outside of work
- 11 Vocational rehabilitation center
- 12 Other (SPECIFY)
- 13 Government training program

Lead In: R54523.[0:0] R54524.[0:0]

Default Next Question: R54535.

Questionnaire allows for up to 4 training programs at date of last interview.

R54535. [Q8-6B]

(([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]>0) & ([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]<13));

/* Is there a training program from lintdate on the info sheet? */

1 CONDITION APPLIES (Go To R54536.)

0 CONDITION DOES NOT APPLY

Lead In: R54525.[Default]

Default Next Question: R54579.

R54536. [Q8-7.1]

(([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]>0)&([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]<13));

/* Is there a IST training program on the information sheet? */

1 CONDITION APPLIES (Go To R54538.)

0 CONDITION DOES NOT APPLY

Lead In: R54535.[1:1]

Default Next Question: R54557.

R54538. [Q8-8A.1]

Now, we would like to ask you a few questions about the training that you were receiving on [Date of last interview], (in/from) (a/the) [Type of training enrolled in at date of last interview (text) (with possible update during survey) (training program 1-5)].

Was this training program paid for or provided by one of your employers?

1 YES

0 NO (Go To R54543.)

Lead In: R54536.[Default]

Default Next Question: R54539.

R54539. [Q8-8B.1]

We have as your employer(s) at the date of the last interview...(READ EMPLOYER NAMES BELOW). (Is this/Are any of these) the employer that sponsored this training program?

(INTERVIEWER: MOVE THE HIGHLIGHT BAR USING THE AND KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>)

NO EMPLOYER MATCH (Go To R54540.)

Lead In: R54538.[Default]

Default Next Question: R54543.

R54540. [Q8-8C.1]

What is the name of the employer that sponsored this training program?

(INTERVIEWER: LOOK FOR A MATCH FROM EMPLOYERS AT LAST INTERVIEW DATE. VERIFY WITH RESPONDENT. MOVE THE HIGHLIGHT BAR USING THE AND KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.)

NO EMPLOYER MATCH (Go To R54541.)

Lead In: R54539.[1:1]

Default Next Question: R54543.

R54541. [Q8-8D.1]

INTERVIEWER: LOOK FOR A MATCH FROM EMPLOYERS PREVIOUS TO LAST INTERVIEW DATE. VERIFY WITH RESPONDENT. MOVE THE HIGHLIGHT BAR USING THE AND KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.

NO EMPLOYER MATCH (Go To Q8-8F.1)

Lead In: R54540.[1:1]

Default Next Question: R54543.

Q8-8F.1 [Q8-8F.1]

INTERVIEWER: NO EMPLOYER MATCH WAS FOUND.

RECORD THE EMPLOYER WHICH SPONSORED THE TRAINING PROGRAM BELOW.

Lead In: R54541.[1:1]
Default Next Question: R54543.

R54543. [Q8-8G.1]

([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]=8) | ([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]=9) | ([Type of training enrolled in at date of last interview (code) (with possible update during survey) (training program 1-5)]=10) | ([Q8-8A.1]=1);

/* Was this training run by employer or outside work, or did an employer specifically sponsor this training program? */

1 CONDITION APPLIES
0 CONDITION DOES NOT APPLY (Go To R54547.)

Lead In: R54541.[Default] R54540.[Default] R54539.[Default] Q8-8F.1[Default]
R54538.[0:0]
Default Next Question: R54544.

R54544. [Q8-8H.1]

Did you have to be with (that/an) employer a certain period of time before this training was made available to you?

1 YES (Go To R54545.)
0 NO

Lead In: R54543.[Default]
Default Next Question: R54547.

R54545. [Q8-8I.1]

How long did you have to be with that employer?

(INTERVIEWER: RECORD AMOUNT OF TIME BELOW. PRESS <ENTER> TO RECORD TIME UNIT.)

|||

Lead In: R54544.[1:1]
Default Next Question: R54546.

R54546. [Q8-8J.1]

(How long did you have to be with that employer?)

(INTERVIEWER: ENTER TIME UNIT OF AMOUNT:)

1 DAYS

2 WEEKS
3 MONTHS
4 YEARS

Lead In: R54545.[Default]
Default Next Question: R54547.

R54547. [Q8-9.1]

Are you still enrolled in this program or have you finished or left the program (in/from)(a/the) [Type of training enrolled in at date of last interview (text) (with possible update during survey) (training program 1-5)]?

1 FINISHED OR LEFT PROGRAM (Go To R54548.)
0 STILL ENROLLED

Lead In: R54544.[Default] R54546.[Default] R54543.[0:0]
Default Next Question: R54554.

R54548.00- [Q8-10.1]
R54548.01

When did you finish or leave the training program (in/from) (a/the) [Type of training enrolled in at date of last interview (text) (with possible update during survey) (training program 1-5)]?

(INTERVIEWER: ENTER DATE R FINISHED OR LEFT THIS TRAINING PROGRAM.)

ENTER MONTH |_|_| ENTER YEAR |_|_|_|_|

Lead In: R54547.[1:1]
Default Next Question: R54549.

R54549. [Q8-10A.1]

([train_fam94]=1);

/* Did R or family pay for some or all of this training? */

1 CONDITION APPLIES (Go To Q8-10AA.1)
0 CONDITION DOES NOT APPLY

Lead In: R54548.[Default]
Default Next Question: R54550.

R54550. [Q8-10A1.1]

([train_famf94]=1);

/* Was this a training that could not be connected to previous year's training? */

1 CONDITION APPLIES (Go To Q8-10A2.1)
0 CONDITION DOES NOT APPLY

Lead In: R54549.[Default]
Default Next Question: R54551.

Q8-10A2.1 [Q8-10A2.1]

Did you or your family pay for this training?

- 1 YES (Go To Q8-10AA.1)
- 0 NO

Lead In: R54550.[1:1]

Default Next Question: R54551.

Q8-10AA.1 [Q8-10AA.1]

You mentioned during the previous interview that (you and/or your family) paid for this training program. How much did (you/they) pay for this training program?

Lead In: R54549.[1:1] Q8-10A2.1[1:1]

Default Next Question: Q8-10AB.1

Q8-10AB.1 [Q8-10AB.1]

Did you take out a guaranteed student loan (Stafford Loan), a Pell grant, or any other type of loan to help pay for this training?

- 1 Guaranteed Student Loan (Stafford Loan)
- 2 Pell Grant
- 3 Other (SPECIFY)
- 4 No loans or grants

Lead In: Q8-10AA.1[Default]

Default Next Question: Q8-10BA.1

Q8-10BA.1 [Q8-10BA.1]

(([Q8-10Ab.1]=1 | [Q8-10Ab.1]=3);

/* Did R take out guaranteed Student loan or other type of loan to pay for training? */

- 1 CONDITION APPLIES (Go To Q8-10BB.1)
- 0 CONDITION DOES NOT APPLY

Lead In: Q8-10AB.1[Default]

Default Next Question: Q8-10BC.1

Q8-10BB.1 [Q8-10BB.1]

What was the amount of the loan?

Lead In: Q8-10BA.1[1:1]

Default Next Question: Q8-10BC.1

Q8-10BC.1 [Q8-10BC.1]

([Q8-10Ab.1]=2);

/* Did R take out Pell Grant to pay for training? */

1 CONDITION APPLIES (Go To Q8-10BD.1)

0 CONDITION DOES NOT APPLY

Lead In: Q8-10BA.1[Default] Q8-10BB.1[Default]

Default Next Question: R54551.

Q8-10BD.1 [Q8-10BD.1]

What was the amount of the Pell Grant?

Lead In: Q8-10BC.1[1:1]

Default Next Question: R54551.

R54551. [Q8-11.1]

Altogether, for how many weeks did you attend this training?

(ENTER '00' IF LESS THAN ONE WEEK.)

0 LESS THAN ONE WEEK

||

Lead In: R54550.[Default] Q8-10A2.1[Default] Q8-10BC.1[Default] Q8-10BD.1[Default]

Default Next Question: R54552.

R54552. [Q8-12.1]

Did you complete this training or not?

1 Completed

0 Did not complete

Lead In: R54551.[Default]

Default Next Question: R54553.

R54553. [Q8-13.1]

(Do/Did) you use this training on your (most recent) job?

1 YES

0 NO

Lead In: R54552.[Default]

Default Next Question: R54554.

R54554. [Q8-17.1]

How many hours per week (do/did) you usually spend in this training?

|||

Lead In: R54547.[Default] R54553.[Default]

Default Next Question: R54555.

R54555. [Q8-17A.1]

How many hours per week of the [total training] hours per week were usually spent at work or on company time in this training?

(ENTER NUMBER OF HOURS)

|||

Lead In: R54554.[Default]

Default Next Question: R54556.

R54556. [Q8-17B.1]

([Flag indicating CPS employer]=1);

/* Did R report a CPS employer since date of last interview? */

1 CONDITION APPLIES

0 CONDITION DOES NOT APPLY

Lead In: R54555.[Default]

Default Next Question: R54578.

Questionnaire allows for up to 4 trainings at date of last interview.

R54578. [Q8-18]

Besides the training programs we've already talked about, SINCE [Date of last interview], did you attend any other training program or any other on-the-job training designed to help people find a job, improve job skills, or learn a new job?

1 YES (Go To R54580.)

0 NO

Lead In: R54556[Default]

Default Next Question: R54694.

R54579. [Q8-19]

SINCE [Date of last interview] did you attend any training program or any on-the-job training designed to improve job skills, help people find a job, or learn a new job?

1 YES (Go To R54580.)

0 NO

Lead In: R54524.[Default] R54535.[Default] R54525.[0:0]
 Default Next Question: R54694.

R54580. [Q8-20.1]

(HAND CARD O) Which category on this card best describes where you received this training?

(CODE ONE ONLY.)

- 1 Business school
- 3 Apprenticeship program
- 4 A vocational or technical institute
- 7 A correspondence course
- 8 Formal company training run by employer
- 9 Seminar or training prgm at work run by someone other than employer
- 10 Seminars or training programs outside of work
- 11 Vocational rehabilitation center
- 12 Other (SPECIFY)
- 13 Government training program

Lead In: R54578.[1:1] R54579.[1:1]
 Default Next Question: R54581.

R54581.00- [Q8-21.1]

R54581.08

(HAND CARD P) Who paid for this training program?

(CODE ALL THAT APPLY.)

CODE LABEL

---- ----

- 1 Self or family
- 2 Employer
- 3 Job Training Partnership Act (JTPA)
- 4 Trade Adjustment Act (TAA)
- 5 Job Corps Program
- 6 Work Incentive Program (WIN)
- 7 Veteran's Administration
- 8 Vocation Rehabilitation
- 9 Other (SPECIFY)

Lead In: R54580.[Default]
 Default Next Question: R54582.

R54582. [Q8-21B.1]

([Sponsor(s) of training since date of last interview (new training 1)] = 2);

/* Did employer pay for some or all of this training? */

- 1 CONDITION APPLIES (Go To R54583.)
- 0 CONDITION DOES NOT APPLY

Lead In: R54581.[Default]
 Default Next Question: R54585.

R54583. [Q8-21C.1]

Which one of your employers paid for this training?

(INTERVIEWER: MOVE THE HIGHLIGHT BAR USING THE OR KEYS UNTIL THE MATCHING EMPLOYER IS HIGHLIGHTED. IF NO MATCH, HIGHLIGHT THE FIRST LINE "NO EMPLOYER MATCH". PRESS <ENTER>.)

NO EMPLOYER MATCH (Go To Q8-21D.1)

Lead In: R54582.[1:1]

Default Next Question: R54585.

Q8-21D.1 [Q8-21D.1]

INTERVIEWER: NO EMPLOYER MATCH WAS FOUND.

RECORD THE EMPLOYER WHICH SPONSORED THE TRAINING PROGRAM BELOW.

Lead In: R54583.[1:1]

Default Next Question: R54585.

R54585. [Q8-21DA.1]

(([Q8-20.1]=8) | ([Q8-20.1]=9) | ([Q8-20.1]=10) | ([Sponsor(s) of training since date of last interview (new training 1)] = 2));

/* Was this training run by employer or outside work, or did an employer specifically sponsor this training program? */

1 CONDITION APPLIES

0 CONDITION DOES NOT APPLY (Go To R54589.)

Lead In: R54582.[Default] R54583.[Default] Q8-21D.1[Default]

Default Next Question: R54586.

R54586. [Q8-21DB.1]

Did you have to be with (that/an) employer a certain period of time before this training was made available to you?

1 YES (Go To R54587.)

0 NO

Lead In: R54585.[Default]

Default Next Question: R54589.

R54587. [Q8-21DC.1]

How long did you have to be with that employer?

(INTERVIEWER: RECORD AMOUNT OF TIME BELOW. PRESS <ENTER> TO RECORD TIME UNIT.)

||_|

Lead In: R54586.[1:1]

Default Next Question: R54588.

R54588. [Q8-21DD.1]

(How long did you have to be with that employer?)

(INTERVIEWER: ENTER TIME UNIT OF AMOUNT:)

- 1 DAYS
- 2 WEEKS
- 3 MONTHS
- 4 YEARS

Lead In: R54587.[Default]

Default Next Question: R54589.

R54589. [Q8-21E.1]

([Sponsor(s) of training since date of last interview (new training 1)] = 1);

/* Did R or family pay for some or all of this training? */

- 1 CONDITION APPLIES (Go To R54590.)
- 0 CONDITION DOES NOT APPLY

Lead In: R54586.[Default] R54588.[Default] R54585.[0:0]

Default Next Question: R54596.

R54590. [Q8-21EA.1]

You mentioned that (you and/or your family) paid for this training program. How much did (you/they) pay for this training program?

(ENTER AMOUNT)

Lead In: R54589.[1:1]

Default Next Question: R54591.

R54591. [Q8-21F.1]

Did you take out a guaranteed student loan (Stafford Loan), a Pell Grant, or any other type of loan to help pay for this training?

- 1 Guaranteed Student Loan (Stafford Loan)
- 2 Pell Grant
- 3 Other (SPECIFY)
- 4 No loans or grants

Lead In: R54590.[Default]

Default Next Question: R54592.

R54592. [Q8-21FA.1]

(([Q8-21F.1]=1 | [Q8-21F.1]=3);

/* Did R take out guaranteed Student loan or other type of loan to pay for training? */

1 CONDITION APPLIES (Go To R54593.)
0 CONDITION DOES NOT APPLY

Lead In: R54591.[Default]
Default Next Question: R54594.

R54593. [Q8-21FB.1]

What was the amount of the loan?

Lead In: R54592.[1:1]
Default Next Question: R54594.

R54594. [Q8-21FC.1]

(([Q8-21F.1]=2);

/* Did R take out Pell Grant to pay for training? */

1 CONDITION APPLIES (Go To R54595.)
0 CONDITION DOES NOT APPLY

Lead In: R54592.[Default] R54593.[Default]
Default Next Question: R54596.

R54595. [Q8-21FD.1]

What was the amount of the Pell Grant?

Lead In: R54594.[1:1]
Default Next Question: R54596.

R54596.00- [Q8-22.1]

R54596.01

When did you start this training?

(ENTER MONTH AND YEAR)

ENTER MONTH |_|_| ENTER YEAR |_|_|_|_|

Lead In: R54589.[Default] R54594.[Default] R54595.[Default]
Default Next Question: R54597.

R54597. [Q8-23.1]

Are you still enrolled, or have you finished or left this program?

- 1 FINISHED OR LEFT PROGRAM (Go To R54598.)
- 0 STILL ENROLLED

Lead In: R54596.[Default]

Default Next Question: R54602.

R54598.00- [Q8-24.1]

R54598.01

When did you finish or leave this program?

(INTERVIEWER: ENTER DATE R FINISHED OR LEFT THIS TRAINING PROGRAM.)

ENTER MONTH |_|_| ENTER YEAR |_|_|_|_|

Lead In: R54597.[1:1]

Default Next Question: R54599.

R54599. [Q8-25.1]

Altogether, for how many weeks did you attend this training?

(ENTER '00' IF LESS THAN ONE WEEK.)

0 LESS THAN ONE WEEK

|_|_|

Lead In: R54598.[Default]

Default Next Question: R54600.

R54600. [Q8-26.1]

Did you complete this training or not?

- 1 Completed
- 0 Did not complete

Lead In: R54599.[Default]

Default Next Question: R54601.

R54601. [Q8-27.1]

(Do/Did) you use this training on your (most recent) job?

- 1 YES
- 0 NO

Lead In: R54600.[Default]

Default Next Question: R54602.

R54602. [Q8-31.1]

How many hours per week (do/did) you usually spend in this training?

|||

Lead In: R54597.[Default] R54601.[Default]

Default Next Question: R54603.

R54603. [Q8-31A.1]

How many hours of the [current hours spent in training] hours per week were usually spent at work or on company time in this training?

(ENTER NUMBER OF HOURS)

|||

Lead In: R54602.[Default]

Default Next Question: R54604.

R54604. [Q8-32A.1]

Was this training required by your employer or did you voluntarily choose to participate in this training program?

- 1 REQUIRED
- 0 VOLUNTARY

Lead In: R54603.[Default]

Default Next Question: R54605.

R54605. [Q8-32B.1]

(HAND CARD Q)

Which of the reasons on this card was the MAIN reason for this training?

- 1 The training was associated with promotion or job advancement opportunity
- 2 New methods or processes were introduced -- additional training was required to continue doing the same job
- 3 The training was part of a regular program to maintain and upgrade employee skills
- 4 The training was necessary when I began a job
- 5 The training was necessary for a license or a certificate
- 6 The training was associated with looking for a new job
- 7 Other (SPECIFY)

Lead In: R54604.[Default]

Default Next Question: R54606.

R54606. [Q8-33A.1]

People learn a variety of skills in (employer-provided) training. We would like to ask you about the skills you learned in this training....

Lead In: R54605.[Default]

Default Next Question: R54607.

R54607.00- [Q8-33B.1]

R54607.15

(HAND CARD R) Please look at this card and tell me which of the skills listed you learned at this training.

CODE LABEL

- 1 operate or repair equipment
- 2 acquire/upgrade computer skills
- 3 more effective sales person
- 4 imprv/upgd reading/writing skills
- 5 imprv/upgd math skills
- 6 better supervisor/manager
- 7 new product or service of co.
- 8 stat process/quality mgmt
- 9 wider range jobs/cross-training
- 10 upgd skls wrkng as team/prob
- 11 new co. info system
- 12 co. fincl situatn/long rng
- 13 co. comp, benefits, pensions
- 14 new hire orientation
- 15 health or safety procedures
- 16 equal op/diversity sensitivity

Lead In: R54606.[Default]

Default Next Question: R54608.

R54608. [Q8-33R.1]

((Flag indicating CPS employer)=1);

/* Did R report a CPS employer? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY

Lead In: R54607.[Default]

Default Next Question: R54609.

R54609. [Q8-34.1]

Since [Date of last interview], have you attended any other training program or on-the-job training?

- 1 YES
- 0 NO

Lead In: R54608.[Default]

Default Next Question: R54694.

Questionnaire allows for up to 6 trainings since date of last interview.

R54694. [Q8-35]

CHECK ([Name of employer]);

/* Did R report at least one employer since last interview? */

1 CONDITION APPLIES

0 CONDITION DOES NOT APPLY (Go To R54831.)

Lead In: R54578.[Default] R54579.[Default] R54609.[Default]

Default Next Question: R54698.

R54695. [Q8-35BA.1]

We have already talked about various types of schooling and training that you have had in the past year. Next, I would like to ask you a few questions about other ways of learning to do jobs.

Lead In: None.

Default Next Question: R54696.

R54696. [Q8-35BB.1]

The questions I will ask you now are about any additional learning activities that you have participated in at your job with [Name of employer] since [Date of last interview].

Lead In: R54695.[Default]

Default Next Question: R54698.

R54698.00- [Q8-36B.1]

R54698.01

Earlier we talked about your main activities or duties for [Name of employer]. Thinking of the main activities or duties you [do now/were doing most recently], what month and year did you start doing this kind of work for [Name of employer]?

ENTER MONTH |_|_| ENTER YEAR |_|_|_|_|

Lead In: R54696.[Default] R54694.[Default]

Default Next Question: R54699.

Q8-36D.1 [Q8-36D.1]

(([QES1-55Dc]=1) & ([QES1-55B]=1) & ([QES1-55C]=0);

/* Was there no change in occupation since date of last interview? */

1 CONDITION APPLIES (Go To R54699.)

0 CONDITION DOES NOT APPLY

Lead In: None.

Default Next Question: Q8-36DA.1

Q8-36DA.1 [Q8-36DA.1]

CHECK ([occupation description for job (part 1)]);

/* Did R report an occupation? (Not a part-time, short-term job as of this interview date?) */

1 CONDITION APPLIES (Go To Q8-36E.1)
0 CONDITION DOES NOT APPLY

Lead In: Q8-36D.1[Default]
Default Next Question: R54699.

Q8-36E.1 [Q8-36E.1]

(INTERVIEWER: R REPORTED [his/her] OCCUPATION AS:

[occupation description for job (part 1)]

Lead In: Q8-36DA.1[1:1]
Default Next Question: Q8-36F.1

Q8-36F.1 [Q8-36F.1]

(INTERVIEWER: R REPORTED [his/her] MAIN ACTIVITIES OR DUTIES AS:

[occupation description for job (part 2)] [occupation description for job (part 3)]

Lead In: Q8-36E.1[Default]
Default Next Question: R54699.

R54699. [Q8-40D.1]

([Flag indicating whether currently working for employer]=1);

/* Is R currently working for employer? */

1 CONDITION APPLIES (Go To R54700.)
0 CONDITION DOES NOT APPLY

Lead In: Q8-36F.1[Default] Q8-36DA.1[Default] R54698.[Default] Q8-36D.1[Default]
Default Next Question: R54728.

R54700. [Q8-40EC.1]

([Month/year began performing main duties/activities for employer] -
[Month/year began performing main duties/activities for employer] >= 4);

/* Has R been performing these duties for at least 4 weeks (is current date
more 4 weeks or more past the date R began performing these duties)? */

1 CONDITION APPLIES
0 CONDITION DOES NOT APPLY (Go To R54728.)

Lead In: R54699.[Default]
Default Next Question: R54704.

R54704. [Q8-40FG.1]

CHECK ([Occupational code]);

/* Did R start working for this employer or at this occupation before date of last interview? */

1 CONDITION APPLIES
0 CONDITION DOES NOT APPLY

Lead In: R54700.[Default]
Default Next Question: Q8-40G.1

Q8-40G.1 [Q8-40G.1]

Job skills can also be acquired informally from supervisors, coworkers, or be self-taught. These informal on-the-job training activities are designed to help you learn how to do your job and help you upgrade your job skills. The questions I will now ask you concern the last 4 weeks at [Name of employer].

Lead In: R54704.[Default]
Default Next Question: R54705.

Q8-40H.1 [Q8-40H.1]

Job skills can also be acquired informally from supervisors, coworkers, or be self-taught. These informal on-the-job training activities are designed to help you learn how to do your job and help you upgrade your job skills....

Lead In: None.
Default Next Question: Q8-40HA.1

Q8-40HA.1 [Q8-40HA.1]

....We have just talked about how you learned to do your job at [Name of employer]. The questions I will now ask you concern the last 4 weeks at [Name of employer].

Lead In: Q8-40H.1[Default]
Default Next Question: R54705.

R54705. [Q8-45.1]

(Besides the schooling and training programs we've just talked about,) During the last 4 weeks while working at [Name of employer], did you receive any informal on-the-job training from your supervisor, your coworker(s) or both?

1 SUPERVISOR ONLY (Go To R54706.)
2 COWORKER(S)
3 BOTH SUPERVISOR AND COWORKER(S) (Go To R54706.)
0 NEITHER

Lead In: Q8-40G.1[Default] Q8-40HA.1[Default]
Default Next Question: R54711.

R54706. [Q8-45CAA.1]

Over the last 4 weeks, how many weeks did you spend with your supervisor in informal training?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1" WEEK AND PRESS <ENTER> TO CONTINUE.)

|_|_|_|

0: 0 (Go To R54707.)

Refusal(-1) (Go To R54707.)

Don't Know(-2) (Go To R54707.)

Lead In: R54705.[Default]

Default Next Question: R54708.

R54707. [Q8-45CAB.1]

How many hours in informal training did you spend with your supervisor?

(ENTER HOURS)

|_|_|

Lead In: R54706.[-2:0]

Default Next Question: R54709.

R54708. [Q8-45CAC.1]

During the [Q8-45C] weeks you spent with your supervisor learning how to do your new duties, how many hours per week did you spend?

(ENTER HOURS:)

|_|_|

Lead In: R54706.[Default]

Default Next Question: R54709.

R54709. [Q8-45CB.1]

Would you say that the amount of informal training given to you by your supervisor during the last 4 weeks is typical of any month over the last [tenure] months?

1 YES

0 NO (Go To R54710.)

Lead In: R54707.[Default] R54708.[Default]

Default Next Question: R54711.

R54710. [Q8-45CC.1]

Is the amount of informal training given to you by your supervisor during the last 4 weeks higher or lower than any given month over the last [tenure] months.

- 1 HIGHER
- 2 LOWER

Lead In: R54709.[0:0]

Default Next Question: R54711.

R54711. [Q8-45DA.1]

((Q8-45.1)=2) | ((Q8-45.1)=3) ;

/* Did R also report spending time with coworkers? */

- 1 CONDITION APPLIES (Go To R54712.)
- 0 CONDITION DOES NOT APPLY

Lead In: R54705.[Default] R54710.[Default] R54709.[Default]

Default Next Question: R54718.

R54712. [Q8-45DD.1]

Next I will be asking you some questions about the informal on-the-job training from your coworkers during the last 4 weeks.

Lead In: R54711.[Default]

Default Next Question: R54713.

R54713. [Q8-45EA.1]

Over the last 4 weeks, during how many weeks did you spend time with (a) coworker(s)?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1" TO WEEK AND PRESS <ENTER> TO CONTINUE.)

|_|_|

0: 0 (Go To R54715.)

Refusal(-1) (Go To R54715.)

Don't Know(-2) (Go To R54715.)

Lead In: R54712.[Default]

Default Next Question: R54714.

R54714. [Q8-45EB.1]

How many hours in informal training did you spend with (a) coworker(s)?

(ENTER HOURS)

|_|_|

Lead In: R54713.[Default]
Default Next Question: R54716.

R54715. [Q8-45EC.1]

During the [Q8-45E] weeks you spent with (a) coworker(s) how many hours per week did you spend?

(ENTER HOURS)

|_|_|

Lead In: R54713.[-2:0]
Default Next Question: R54716.

R54716. [Q8-45HA.1]

Would you say that the amount of informal training given to you by your coworker(s) during the last 4 weeks is typical of any month over the last [tenure] months?

1 YES

0 NO (Go To R54717.)

Lead In: R54714.[Default] R54715.[Default]
Default Next Question: R54718.

R54717. [Q8-45HB.1]

Is the amount of informal training given to you by your coworker(s) during the last 4 weeks higher or lower than any given month over the last [tenure] months.

1 HIGHER

2 LOWER

Lead In: R54716.[0:0]
Default Next Question: R54718.

R54718. [Q8-46.1]

(Besides the schooling and training we've talked about) During the last 4 weeks while working at [Name of employer], did you receive any informal on-the-job training by making use of any self-study material or self-instructional packages, such as manuals, workbooks or computer-assisted teaching programs?

1 YES

0 NO (Go To R54724.)

Lead In: R54711.[Default] R54717.[Default] R54716.[Default]
Default Next Question: R54719.

R54719. [Q8-46BA.1]

Over the last 4 weeks, how many weeks did you spend time using self-teaching packages?

(INTERVIEWER: ENTER NUMBER OF WEEKS. IF LESS THAN ONE WEEK, CODE "1" WEEK AND PRESS <ENTER> TO CONTINUE.)

|||

0: 0 (Go To R54720.)

Refusal(-1) (Go To R54720.)

Don't Know(-2) (Go To R54720.)

Lead In: R54718.[Default]

Default Next Question: R54721.

R54720. [Q8-46BB.1]

How many hours in informal training did you spend with (this/these) self-teaching materials?

||||

Lead In: R54719.[-2:0]

Default Next Question: R54722.

R54721. [Q8-46BC.1]

During the [Q8-46B] week(s) you spent with (this/these) self-teaching materials how many hours per week did you spend?

(ENTER HOURS)

||||

Lead In: R54719.[Default]

Default Next Question: R54722.

R54722. [Q8-46DA.1]

Would you say that the amount of time you spent with these self-study materials or self-instructional packages during the last 4 weeks is typical of any given month over the last [tenure] months?

1 YES

0 NO (Go To R54723.)

Lead In: R54720.[Default] R54721.[Default]

Default Next Question: R54724.

R54723. [Q8-46DB.1]

Is the amount of time you spent with these self-study materials or self-instructional packages during the last 4 weeks higher or lower than any given month over the last [tenure] months.

1 HIGHER

2 LOWER

Lead In: R54722.[0:0]

Default Next Question: R54724.

R54724. [Q8-47PD.1]

CHECK([activities respondent participated in to learn how workplace changes would affect job]);

/* Did R report more than 1 informal training activity? */

1 CONDITION APPLIES

0 CONDITION DOES NOT APPLY (Go To R54728.)

Lead In: R54718.[Default] R54723.[Default] R54722.[Default]

Default Next Question: R54725.

R54725. [Q8-47QA.1]

Which of the activities that we have talked about would you say was the MOST important during the last 4 weeks?

(INTERVIEWER: PRESS <ENTER> TO CONTINUE. IF NECESSARY, READ LIST OF ACTIVITIES MENTIONED FROM ROSTER ON NEXT SCREEN.)

Lead In: R54724.[Default]

Default Next Question: R54726.

R54726. [Q8-47QC.1]

(PROBE IF NECESSARY:) Which activity do you feel was MOST to you during the last 4 weeks?

1: MORE THAN ONE ACTIVITY MENTIONED (Go To R54727.)

2: CLASSES OR SEMINARS

3: SPENDING TIME WITH SUPERVISORS

4: SPENDING TIME WITH COWORKERS

5: USING SELF-TEACHING MATERIALS

6: LEARNING NEW SKILLS ON OWN

7: TRIAL AND ERROR

8: PREVIOUS JOB EXPERIENCE

9: ON-THE-JOB/HANDS ON EXPERIENCE, LEARNING BY DOING

10: OTHER (SPECIFY)

11: CLASSES/WORKSHOPS/CONFERENCES

12: PRACTICING

13: READ JOURNALS/BOOKS/ARTICLES, VIEWED VIDEOS

14: COMMUNICATE WITH/OBSERVE EXPERTS/COLLEAGUES/PEERS

15: SELF-TAUGHT/STUDYING ON OWN

16: EXPERIENCE (UNSPECIFIED)

20: REPORTED ONLY CLASSES OR SEMINARS

30: REPORTED ONLY SPENDING TIME WITH SUPERVISORS

40: REPORTED ONLY SPENDING TIME WITH COWORKERS

50: REPORTED ONLY SELF-TEACHING MATERIALS

60: REPORTED ONLY LEARNING NEW SKILLS ON OWN

Lead In: R54725.[Default]
 Default Next Question: R54728.

R54727. [Q8-47RA.1]

What ONE activity mentioned would you say was the MOST important during the last 4 weeks?

- 1: MORE THAN ONE ACTIVITY MENTIONED
- 2: CLASSES OR SEMINARS
- 3: SPENDING TIME WITH SUPERVISORS
- 4: SPENDING TIME WITH COWORKERS
- 5: USING SELF-TEACHING MATERIALS
- 6: LEARNING NEW SKILLS ON OWN
- 7: TRIAL AND ERROR
- 8: PREVIOUS JOB EXPERIENCE
- 9: ON-THE-JOB/HANDS ON EXPERIENCE, LEARNING BY DOING
- 10: OTHER (SPECIFY)
- 11: CLASSES/WORKSHOPS/CONFERENCES
- 12: PRACTICING
- 13: READ JOURNALS/BOOKS/ARTICLES, VIEWED VIDEOS
- 14: COMMUNICATE WITH/OBSERVE EXPERTS/COLLEGUES/PEERS
- 15: SELF-TAUGHT/STUDYING ON OWN
- 16: EXPERIENCE (UNSPECIFIED)
- 20: REPORTED ONLY CLASSES OR SEMINARS
- 30: REPORTED ONLY SPENDING TIME WITH SUPERVISORS
- 40: REPORTED ONLY SPENDING TIME WITH COWORKERS
- 50: REPORTED ONLY SELF-TEACHING MATERIALS
- 60: REPORTED ONLY LEARNING NEW SKILLS ON OWN

Lead In: R54726.[1:1]
 Default Next Question: R54728.

R54728. [Q8-49.1]

CHECK ([Name of employer]);

/* Did R report a second employer since last interview? */

- 1 CONDITION APPLIES
- 0 CONDITION DOES NOT APPLY (Go To R54831.)

Lead In: R54699.[Default] R54726.[Default] R54727.[Default] R54700.[0:0] R54724
 .[0:0]
 Default Next Question: R54831.

Questionnaire allows for up to 10 employers.
